



RONALD K. ANDREWS
VICE PRESIDENT, HEAD OF HUMAN RESOURCES
PRUDENTIAL U.S. BUSINESSES

Ron Andrews is a member of the Board of Directors of Integrity House, Inc. and served two years as Chair of the Board of Directors. He has served on the Board since June 2007.

EXPERIENCE:

As the head of Human Resources for all of Prudential's domestic businesses, Ron leads the Human Resources practice that provides consulting and generalist support to PGIM, Individual Solutions (Individual Life, Prudential Advisors and Annuities) and Workplace Solutions (Group Insurance and Retirement) and as well as the US Businesses center/functional organizations: Enabling Solutions, Chief Marketing Office, and Strategic Initiatives. Additionally, Ron oversees the Prudential's Employee Relations organization. His 35+ years with Prudential are balanced between assignments in the business, including Operations, Sales Support and Marketing and increasingly responsible roles in Human Resources.

Ron is well-recognized for his courage and creativity as an HR leader, as well as his ability to build engaged teams and drive strategy. Prudential employees have established a leadership award in his name, to be awarded annually to an employee demonstrating certain leadership criteria. He has been recognized in a variety of publications including HR Magazine, Black Enterprise, Diversity Journal and Forefront and was presented with the "Eagle Award" granted by the National Eagle Leadership Institute. Additionally, he is a sought-after speaker, successfully sharing messages regarding the value of diversity and inclusion at events such as EssenceFest, The Root, Arglye's Human Capital Leadership Forum and the Executive Leadership Foundation.

EDUCATION:

Ron is a Dartmouth College alumn. He holds the Senior Professional in HR designation as well as certificates from the Institute for Applied Management & Law.