



Moving Forward



INTEGRITY
HOUSE

ANNUAL REPORT 2022

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Mission

Integrity House’s mission is to help individuals and families through an effective and measurable system of comprehensive Therapeutic Community addictions treatment, mental health treatment, and recovery support in a way that brings about positive, long-term lifestyle change.

Vision

Integrity House seeks to rebuild and transform lives, families, and communities as the leading provider of integrated mental health, physical health, and addiction services.

Values

Integrity House has always maintained that **long-term recovery from substance use is possible** with a loving and supportive environment, compassionate treatment, and education and employment services. By staying true to our values and core belief that individuals with addiction can and do recover, Integrity House has helped people achieve recovery and lead happy, healthy, and rewarding lives.

INTEGRITY

We believe in transparency, fairness, and ethical practices, which have resulted in strong partnerships with federal, state, and local government referral sources for more than 54 years.



COMPASSION

We never turn away an individual from treatment because of their inability to pay for our service because all are worthy of recovery.



COMMITMENT

We strive to be a good neighbor, and the devotion to our community is embedded in our foundation, the therapeutic community.



EXCELLENCE

We deliver evidence-based treatment in licensed programs and have maintained CARF accreditation at the highest level since 1997.



TEAMWORK

Our diverse staff and board work collaboratively to offer high-quality services to all.



Executive Message

In 2022, reported overdose deaths declined nationwide from the year prior but remained much higher than pre-2020 levels. New Jersey continues to have one of the highest rates of preventable drug-related deaths in the country, a result of the increasing presence of fentanyl. These facts signal the need to remain focused and forward thinking in addressing what is inarguably a crisis. The theme of this year's report, *Moving Forward*, references Integrity House's commitment to maintaining momentum in service of greater public health.

Last year, Integrity House secured resources to launch and sustain programs that increase access to treatment and recovery services for New Jersey residents who are often overlooked, such as individuals without homes. This includes our Certified Community Behavioral Health Clinic, which offers daily walk-in hours and a robust array of services within a single facility. However, we also increased our efforts to meet community members where they are through programs like our Reach for Recovery initiative.

Addressing the concurrent epidemics of substance use and mental illness requires collective effort. To that end, senior leaders and frontline staff worked with local and state stakeholders to explore the policies, processes, and structures that create barriers to treatment. We also invested in public education on the realities of substance use disorder and what people need to sustain recovery.

Every year thousands of New Jersey residents embark on a courageous journey to rebuild their lives inside of our programs. With the support of our Board of Trustees, community partners, advocates, and numerous stakeholders, we will continue to move forward in helping more community members lead healthy and happy lives.

Very sincerely,

Robert J. Budsock, MS
President and Chief Executive Officer

Deirdre R. Malloy
Chairperson, Board of Trustees



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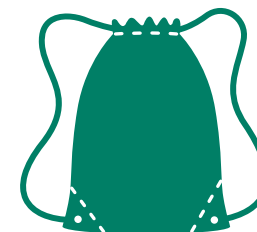
In 2022, Integrity House:



Served **574** community members through our Certified Community Behavioral Health Clinic (CCBHC), including **158** individuals linked to Integrity House's residential programs and other social services.



Provided **248** life-saving Narcan kits (designed to reverse an opioid overdose) to individuals across our Reach for Recovery, Community Substance Abuse Program, and Ocean County STAR (Support Team for Addiction Recovery) programs.



Distributed **2,325** 'Lifeline' bags to individuals through the Reach for Recovery prevention program we operate in partnership with the Essex County Division of Community Health Services. Lifeline bags include numerous community resources, health and hygiene products, and clothing items (socks, t-shirts, etc.).



Provided **30,400** instances of case management services across all programs. Case management can include linking clients to additional services such as housing and specialty medical services, helping individuals access the social service benefits for which they are eligible, helping them address legal concerns, and more.



Provided **3,773** individuals with prevention and outreach services. Some of these interactions resulted in referrals to detox, residential and outpatient treatment, primary health checks, COVID-19 vaccinations, and more.



Connected **144** individuals to HIV education, testing, and counseling through our partnerships with Rutgers University, Iris House, and Newark Beth Israel Medical Center through the Reach for Recovery program.

NJ Spotlight News

Op-Ed: NJ's opioid settlement money is chance to make serious changes

The Star-Ledger

We're losing the battle against opioids. We must take the fight to the streets. | Opinion

In an op-ed for [NJ Spotlight News](#), President and Chief Executive Officer Robert Budsock noted how state officials can efficiently use New Jersey's opioid settlement funds by drawing on input from treatment programs and investing in critical areas such as sober housing. He also urged treatment providers to "meet people where they are" in his opinion piece for the [Star-Ledger](#), citing the disparities in treatment for Black, Indigenous, and People of Color (BIPOC) communities. He expressed the need to engage these populations through new initiatives, citing Integrity's Mobile Community Care program as an upcoming resource.*

Chief Clinical Officer Eman Gibson, MBA, LCSW, LCADC, focused on advocating for clinical treatment standards. As a contributor to the 4th edition of the American Society of Addiction Medicine (ASAM) Criteria, she helped update the criteria to include residential treatment as part of the continuum of care. Such efforts help promote the depth of services needed for comprehensive treatment. Gibson also served on the Professional Advisory Committee (PAC), addressing COVID-19 and licensing-related issues with the New Jersey Department of Health (DOH). Gibson's efforts and support from other treatment providers enabled facilities to continue providing essential substance use and mental health services.

Responding to increased rates of mental illness due to the COVID-19 pandemic, Integrity House participated in the New Jersey Association of Mental Health and Addiction Agencies (NJAMHAA) 2023 advocacy campaign, *Diverse Faces: Partners in Care*. Director of Long-Term Residential Treatment Kayla Cheatum, LCSW, LCADC, emphasized the importance of allyship with individuals in treatment facilities, the need to provide a full continuum of care, and the need for investments to improve access to necessary behavioral health care.



Left to right: Eman Gibson, Robert Budsock, Sen. Teresa M. Ruiz, Robin Shorter, Naima Briscoe.

To emphasize engagement of civic leaders in addressing challenges associated with the opioid epidemic and other substance-related issues, Integrity hosted NJ State Senator Teresa M. Ruiz to highlight our newly announced Mobile Community Care and Residential Treatment for Pregnant and Postpartum Women programs. Both address engaging and serving underserved groups – individuals experiencing homelessness and pregnant women with substance use disorders.

PARTNER TESTIMONIAL

“Rutgers University Behavioral Health Care continued to strengthen its well-established partnership with Integrity House through the launch of the Newark-based Certified Community Behavioral Health Clinic (CCBHC) in 2020. Recognizing our similar dedication and mission of effective and compassionate care to the individuals and families of New Jersey, this endeavor was seamless and unified from the start. Integrity House's leadership and staff are friendly and kindhearted, which is reflected in their efforts to provide comprehensive Therapeutic Community addictions treatment, mental health treatment, and recovery support. Their direct care staff treats every individual and family with respect and dignity, helping to dismantle the stigma and health inequalities that continue to exist. Integrity House continues to provide the most recent evidence-based treatment while connecting with the community with open arms. Rutgers University Behavioral Health Care is excited to continue our partnership with Integrity House to support individuals and families in our communities effectively.”

- Frank A. Ghinassi, PhD, ABPP

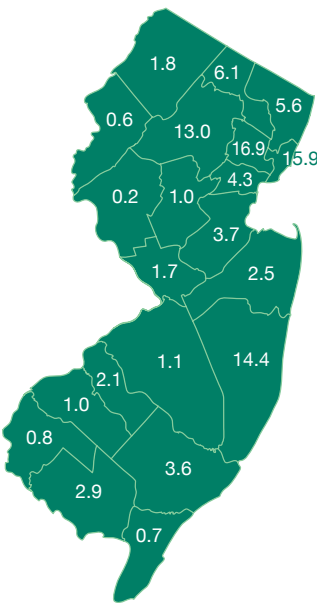
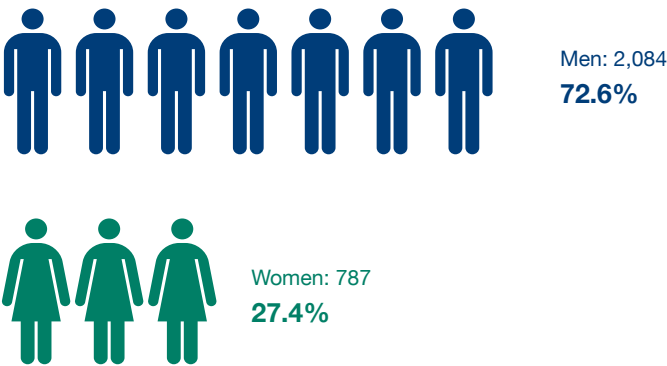
President and CEO of Rutgers University Behavioral Health Care

*The Mobile Community Care program officially launched in May 2023.

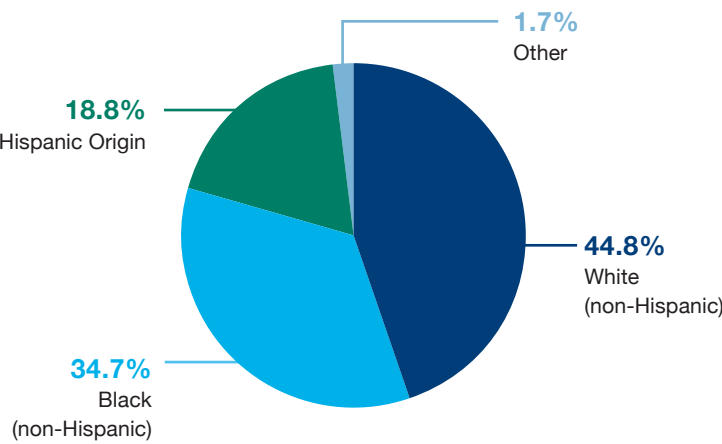
Who We Serve: Client Data

TOTAL ADMISSIONS 2,872

GENDER



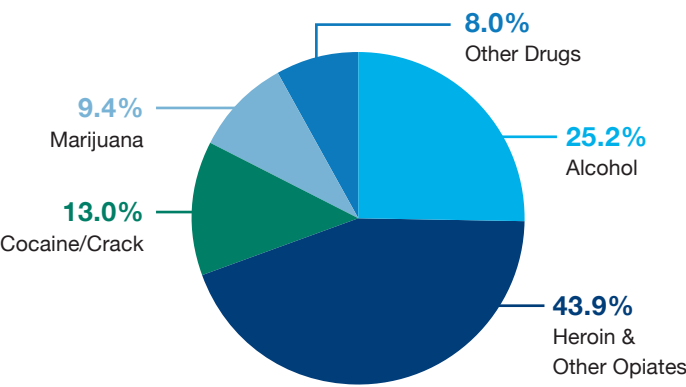
RACE/ETHNICITY



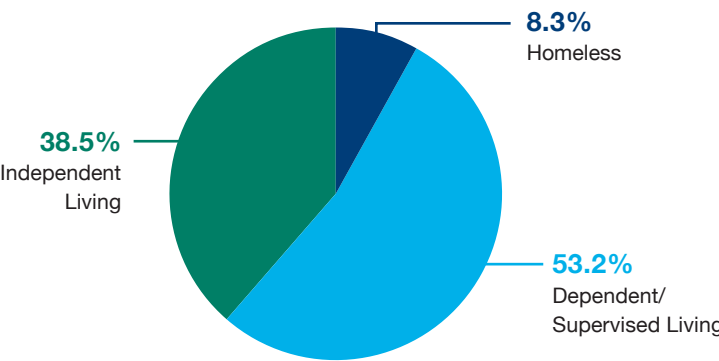
COUNTY OF RESIDENCE

Atlantic: 102 (3.6%)	Middlesex: 105 (3.7%)
Bergen: 162 (5.6%)	Monmouth: 71 (2.5%)
Burlington: 33 (1.1%)	Morris: 374 (13.0%)
Camden: 61 (2.1%)	Ocean: 414 (14.4%)
Cape May: 21 (0.7%)	Passaic: 176 (6.1%)
Cumberland: 82 (2.9%)	Salem: 23 (0.8%)
Essex: 484 (16.9%)	Somerset: 30 (1.0%)
Gloucester: 30 (1.0%)	Sussex: 51 (1.8%)
Hudson: 458 (15.9%)	Union: 123 (4.3%)
Hunterdon: 6 (0.2%)	Warren: 16 (0.6%)
Mercer: 48 (1.7%)	Other: 2 (0.1%)

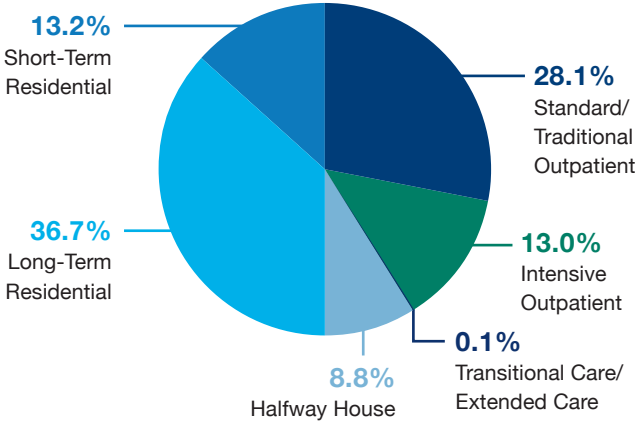
PRIMARY SUBSTANCE OF USE



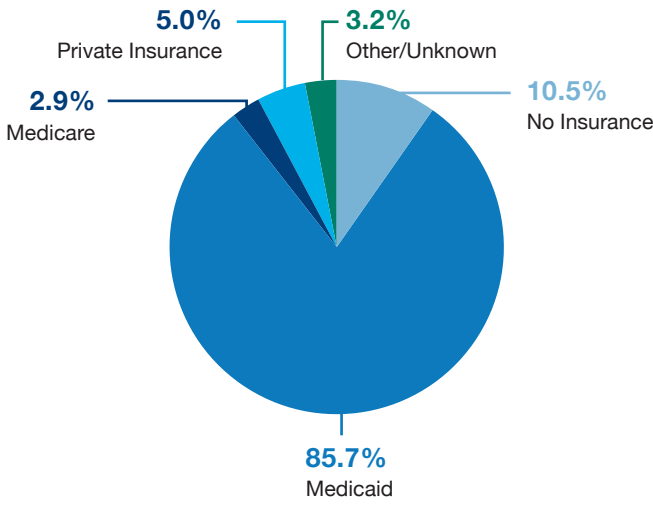
LIVING ARRANGEMENTS AT ADMISSION



LEVEL OF CARE



HEALTH INSURANCE AT ADMISSION



Totals may be greater than 100% due to multiple responses

STATE OUTCOME MEASURES



*Edited for clarity

I came to Integrity House in January 2014 sick, suffering, homeless, and hopeless. I was physically, mentally, morally, and spiritually bankrupt - having nothing left to give to anything or anyone. Integrity House was my last stop on a long journey of detoxes, rehabs and intensive outpatient programs. I had no family, friends, or relations to whom I could talk about my treatment. I HAD to get it right since I had nothing else to lose!

I was excited to come to Integrity House. I didn't have anything forcing me into treatment, like how some people have a court order for treatment, but I entered the program for myself, by myself. But I was nervous about almost everything - being in yet another treatment facility, meeting all new women and counselors, and being sober. Luckily, I adjusted very well. Being part of something again felt great because it was my first home and family in years! I worked my way up in the house, taking on different roles and responsibilities since clients have specific duties within the program. Eventually, I even worked my way up to Chief of the House! I felt so honored and accomplished being a part of something.

Integrity House helped me become myself again. They taught me how to care for myself, positively confront my family and friends when returning to my "normal" life, and be and stay a loving daughter, sister, and mother. I couldn't have accomplished all that I did without the support of the Integrity House staff, who were instrumental in part of my recovery.

Since finishing treatment at Integrity House, I have all my family back and I'm living in a beautiful home. I'm a licensed driver. I'm married and have my three beautiful sons back in my life. I even worked for the Integrity House STAR Program in Toms River before COVID. I've stayed connected to Integrity House since leaving in 2014, now serving on the Integrity House Alumni Committee, planning annual events for alums to reconnect.

The practices I've learned at Integrity also helped me in other ways. In 2022, I was diagnosed with Stage 4 breast cancer. Living in active recovery has given me a solid foundation to navigate such a heavy time.

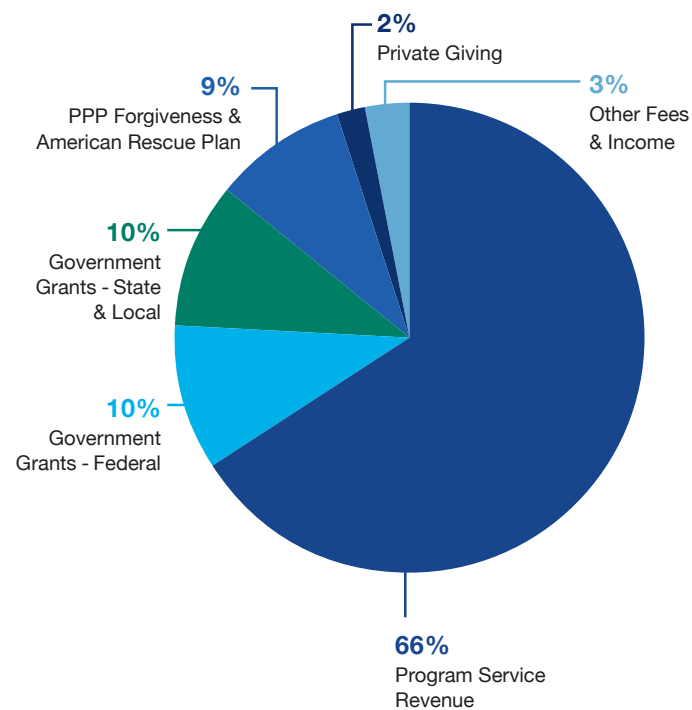
Integrity House saved my life, and I will forever and always be indebted to them all!



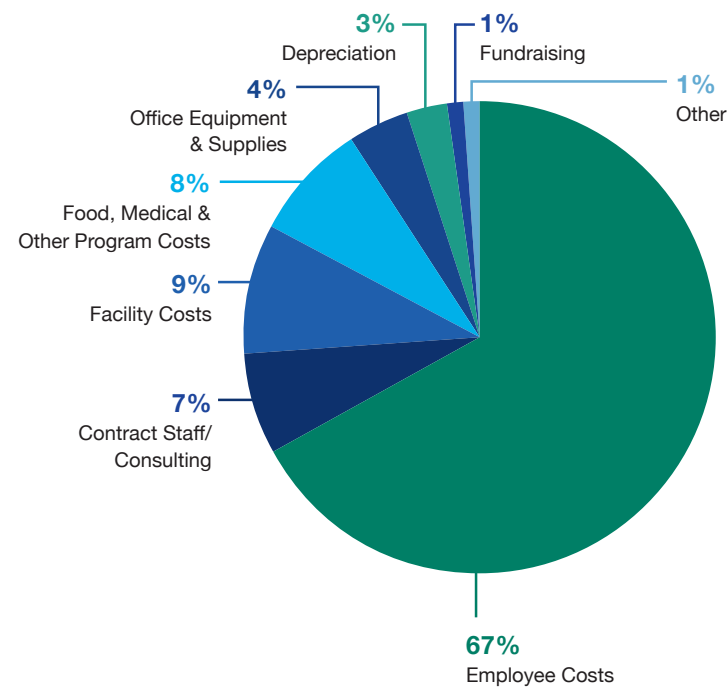
KEY FINANCIAL HIGHLIGHTS

- In Fiscal Year (FY) 2021-22, Integrity increased revenue by \$2,771,131. This includes \$2,370,114 of one-time loan forgiveness from the Payroll Protection Program.
- Government grant funding increased primarily due to program expansion at the Hudson County Correction & Rehabilitation Center, the grant-funded Certified Community Behavioral Health Clinic and Reach for Recovery programs, and a new award supporting the Prevention program.
- Employee costs increased by \$2,019,650 primarily to fill roles for service expansion funded by government grants.

PUBLIC SUPPORT & REVENUE



EXPENSES



We are grateful to our government partners whose support allowed us to continue providing essential behavioral health treatment and other services across our residential, outpatient, supportive housing, and specialty programs.

City of Newark
 County of Essex
 County of Hudson
 County of Morris
 County of Ocean
 New Jersey Family Care (Medicaid)
 New Jersey Judiciary Administrative Office of the Courts
 State of New Jersey Department of Children and Families, Division of Child Protection and Permanency
 State of New Jersey Department of Human Services, Division of Mental Health and Addiction Services
 State of New Jersey Juvenile Justice Commission
 United States Department of Health and Human Services, Substance Use and Mental Health Services Administration
 United States Probation Office/Pretrial Services Agency - District of New Jersey
 WorkFirst New Jersey, Substance Abuse Initiative/Behavioral Health Initiative



Foundation/Community Partners

Our foundation and corporate partners provided critical support to our clients amid the ever-growing need to address substance use disorders and mental illness. Here are the foundations and organizations that supported Integrity House this past year:

Adelphi Research	Glick and Krischner Family Fund	New Jersey Performing Arts Center
Advantage Healthcare Inc.	The Hampshire Companies	North Jersey Community Resource Initiative (NJCRI)
Alumni Healthcare Staffing	Hartz Mountain Industries	Pashman Stein Walder Hayden, P.C.
AppDynamics	Hillman Consulting, LLC	Perselay Associates, Inc.
Avenue Capital Group	Horizon Blue Cross Blue Shield of New Jersey	Princeton Hosted Solutions
Bergen New Bridge Medical Center	The Horizon Foundation for New Jersey	Prudential Financial
Bridgeway Behavioral Health Services	J M Serr Management Corp	R&J Strategic Communications
Broadway House for Continuing Care	Kula For Karma	PSEG
Care Plus NJ/Care Plus Foundation	Laufer, Dalenda, Jensen, Bradley & Doran, LLC	Riker Danzig
CASA of Union County	Liberty Dental Plan	RTE Enterprises
Cisco	The Loyola Foundation, Inc.	Saint Barnabas Corporation/RWJBarnabas Health
City Fire Equipment Co.	The Matthew 6:21 Foundation	The Sandyhill Foundation
The Community Foundation of NJ	McCarter & English, LLC	Sommer Consulting
Core Solutions	McManimon, Scotland & Bauman, LLC	Torcon, Inc.
Corporate Synergies	Meyner and Landis LLP	Trimboli & Prusinowski, LLC
David G. Kostinas & Associates	Newark Beth Israel Medical Center	The Unitarian Universalist Congregation at Montclair
Futures Action Network	The Newark School of the Arts	Visiting Angels
Gail P. Stone Events, Inc.	Nielsen Financial Group	Westfield Collision Center Inc.
Gallagher Nonprofit Practice	Meeker Sharkey & Hurley-A Division of Risk Strategies	Westfield Financial Wellness
Genova Burns		
Glen Ridge Congregational Church		

Individual Donors

Thank you to all of the individuals who contributed in support of the individuals we serve.

Yasmeen Abdelhady	Tom Coultas
Ruben Abreu	Sean Curry
Eileen McCourt and Michael Adelman	Senator Joseph Cryan
Janine Akey	Kathleen Dedrick
Ronald Andrews	Hans Dekker
Vincent Antonacci	Denise and Dennis Bone Fund
Dr. Christine Baker and Dr. Matthew Johnson	John DePalma
Lori and Frank Balantic	Daniel DeTrollo
Lourival Baptista	Sal Diccio
Joe Bardo	Dominick DiFalco
Nikita Barret	Anthony Dinova
Herb Belisle	Lois and Lee Dornfeld
Nichole Berry	Harry Doyle
Andrea Wallace Biggs	Molly Duff
William Booth	Josh Elmore
Catherine Brechka	Mable Elmore
Naima Briscoe	Maureen and Joseph Farrell
Ryanna Brown	Robert Fasinski
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Josephine Condit	Sonia Gardner
Jan and John Connell	Ankur Garg
Alex Conway	Christina Gavin
Alicia Cook	Amy Gilpin
	Joe Gilston

Individual Donors

Glick and Kirschner Family Fund
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The Daniel and Lynn McLaughlin
Charitable Fund
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John Vivenzio
Donald Wallace
Jeff Wallace
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Eman Warraich-Gibson
William Weaver
Evan Weiss
Margaret Wells
Elizabeth White
Margaret Whiting
Ann Penny Woods
Katie and Mark Yeager



Every year, Integrity House helps over 3,000 New Jerseyans overcome substance use disorder, address mental illness, and rebuild their lives. Contact our Admissions Department to learn more about individualized treatment in our residential and outpatient programs and learn more about our specialized supportive housing programs for those sustaining long-term recovery.

Inpatient/Residential Treatment Centers

Newark
Men's Residential
105 Lincoln Park
Newark, NJ 07102

Men's Residential
99 Lincoln Park
Newark, NJ 07102

Men's Residential
49 Lincoln Park
Newark, NJ 07102

Men's Residential
97 Lincoln Park
Newark, NJ 07102

Women's Residential
43 Lincoln Park
Newark, NJ 07102

Women's Residential
37 Lincoln Park
Newark, NJ 07102

Secaucus
Inpatient
595 County Avenue
Building 7, 2nd Floor
Secaucus, NJ 07094

Men's and Women's Residential
595 County Avenue, Building 6
Secaucus, NJ 07094

Residential
595 County Avenue
Secaucus, NJ 07094

Outpatient Treatment Centers

Morris Plains
The Willow Tree Center at Integrity House
415 Speedwell Avenue
Morris Plains, NJ 07950

Newark
The Academy
Outpatient & Intensive
Outpatient Services
1091-1093 Broad Street
Newark, NJ 07102

Certified Community Behavioral Health Clinic
Outpatient Mental Health Services
1091-1093 Broad Street
Newark, NJ 07102

Men's Outpatient & Intensive Outpatient Services
26-28 Longworth Street
Newark, NJ 07102

WISE (Women In Strength Empowered) Program
Outpatient & Intensive
Outpatient Services
659 Dr. Martin Luther King Jr. Boulevard
Newark, NJ 07102

Secaucus
Hudson County Outpatient Services
595 County Avenue, Building 7
Secaucus, NJ 07094

Toms River
Toms River Outpatient Services
310 Main Street, Suite #6
Toms River, NJ 08753

Recovery and Prevention Programs

Morris Plains
Morris Plains Support Team for Addiction Recovery (STAR)
415 Speedwell Avenue
Morris Plains, NJ 07950

Newark
Women's Wellness Center
667 Dr. Martin Luther King Jr. Boulevard
Newark, NJ 07102

Toms River
Toms River Support Team for Addiction Recovery (STAR)
310 Main Street, Suite #6
Toms River, NJ 08753

Housing Programs

Newark
Men's Supportive Housing
5-7 Lincoln Park
Newark, NJ 07102

Women's Supportive Housing
667 Dr. Martin Luther King Jr. Boulevard
Newark, NJ 07102

ADMISSIONS
1091 Broad Street
Newark, NJ 07102
973-623-0600





**INTEGRITY HOUSE
HEADQUARTERS**

103 LINCOLN PARK
NEWARK, NJ 07102

KEARNY

MORRIS PLAINS

NEWARK

PARAMUS

SECAUCUS

TOMS RIVER

(973) 623-0600
integrityhouse.org