



ANNUAL
REPORT
2019



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EXECUTIVE MESSAGE



Dear Friend:

In New Jersey, more than 3,000 people died of a preventable drug overdose in 2019.¹ The opioid epidemic has had a devastating impact on all groups; still, treatment disparities prevail in underserved communities.² **At Integrity House, we believe all are worthy of recovery.**

In 2019, Integrity set out to make treatment more accessible for the most vulnerable with substance addiction: minority, female, and homeless groups. This year's Annual Report highlights the organization's achievements in this regard – the expansion of our medication-assisted treatment program, securing major funding for a women's recovery center, and maintaining robust community partnerships that allow Integrity House to reach those who need its help the most. This report also includes programmatic and financial data, and recognizes our major funding sources and donors.

The staunch support of our Board of Trustees, staff, and friends like you makes it possible for Integrity House to continue to offer addiction treatment that inspires hope and rebuilds lives. With that support, we look forward to continuing to serve all New Jersey communities in 2020 and beyond.

Thank you.

Robert J. Budsock
President & Chief Executive Officer

Frederic N. Futterman, Esq.
Chairperson, Board of Trustees

1. The Office of the New Jersey Coordinator for Addiction Responses and Enforcement Strategies. (2019). *Overdose deaths*. Retrieved from <https://www.njcares.gov/>

2. Bebinger, M. (May 8, 2019). Addiction medicine mostly prescribed to whites, even as opioid deaths rose among blacks. *Kaiser Health News*. Retrieved from <https://khn.org/news/addiction-medicine-mostly-prescribed-to-whites-even-as-opioid-deaths-rose-among-blacks/>

INTEGRITY HOUSE VALUES

Integrity House has always maintained that with a loving and supportive environment, compassionate treatment, and education and employment services, **long-term recovery from substance use is possible.** By staying true to our values and core belief that individuals with addiction can and do recover, Integrity House has helped countless people achieve recovery and lead happy, healthy, and rewarding lives.



INTEGRITY

honesty, fairness, and ethical practices have resulted in strong partnerships with federal, state, and local government referral sources for over 50 years



COMMITMENT

being a good neighbor and devotion to community are embedded in our foundation: the therapeutic community



COMPASSION

never turning an individual away from treatment because of their inability to pay for our services because all are worthy of recovery



EXCELLENCE

delivering evidence based treatment in licensed programs and maintaining CARF accreditation at the highest level since 1997



TEAMWORK

our diverse staff and board work collaboratively to offer high-quality services to everyone



“There’s something about seeing a person filled with desperation one minute and hope in the next moment.” – Robin Shorter

Integrity House Senior Director of Community Engagement **Robin Shorter** (left), Cooper University Health Care Assistant Professor of Emergency Medicine **Dr. Matthew S. Salzman** (center, left), Rutgers New Jersey Medical School Assistant Professor of Psychiatry **Dr. Erin Zerbo** (center, right), and Rutgers-Robert Wood Johnson Medical School Professor of Psychiatry and Director of the Division of Addiction Psychiatry **Dr. Jill M. Williams** (right) discussed how to make addiction treatment mainstream during Integrity House’s symposium: **“Progressive Responses to the Opioid Epidemic”** – Nov. 19, 2019



MEET ALEX

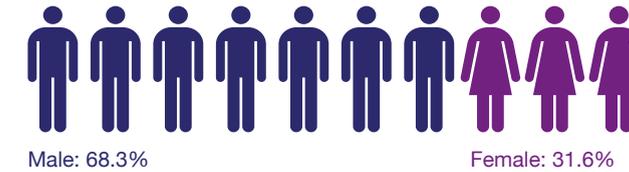
"Three days after being released from prison, I was introduced to Integrity's STAR program. I was homeless, broke, and alone. Integrity staff quickly showed me how I can live a productive life without the use of drugs and alcohol. I had a suspended license, no car, and no money to afford the \$2 bus fare. STAR staff would pick me up and help guide me through the day. Whether it was to a 12-step meeting, food pantry, or social services, the support was there for me by simply asking... I spent over four months homeless...The program assisted me in getting funding for housing... Life continues to happen and STAR continues to get me through it!"

Integrity's Toms River location has housed the Ocean County Support Team for Addiction Recovery (STAR) since 2018. The program offers case management, recovery support, and community linkages to Ocean County residents with opioid use disorder.

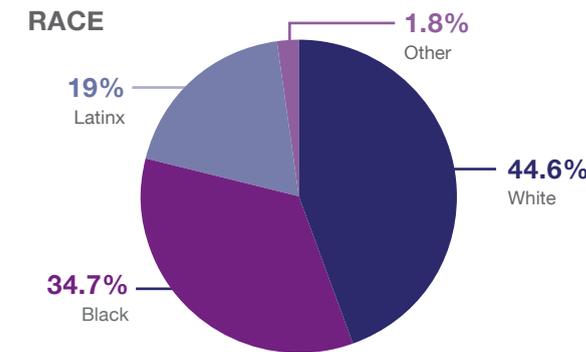
WHO WE SERVE

TOTAL ADMISSIONS: 3,688

GENDER



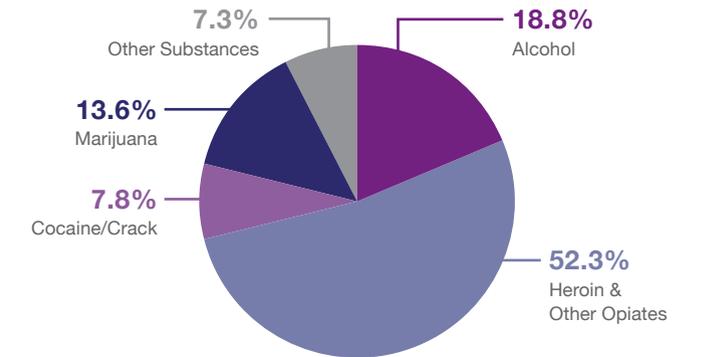
RACE



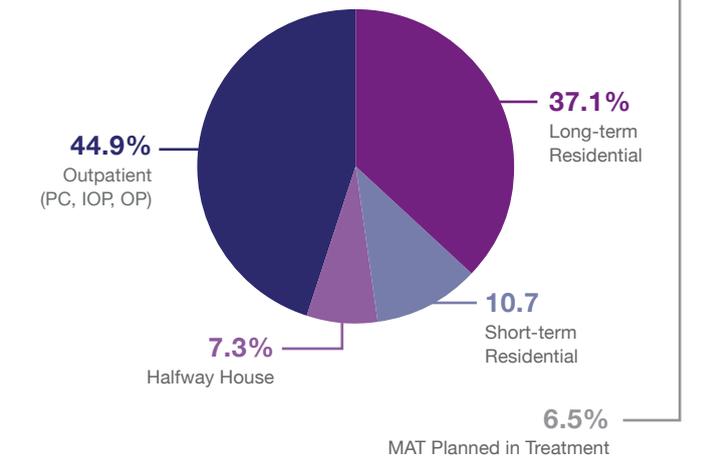
COUNTY OF RESIDENCE

Atlantic: 5%	Gloucester: 2.2%	Ocean: 8.9%
Bergen: 2.1%	Hudson: 23.6%	Passaic: 3.6%
Burlington: .9%	Hunterdon: .8%	Salem: .3%
Camden: 4.4%	Mercer: 1.4%	Somerset: 1.7%
Cape May: 1.8%	Middlesex: 4.4%	Sussex: 1.5%
Cumberland: .5%	Monmouth: 2.3%	Union: 2.6%
Essex: 19.8%	Morris: 11%	Warren: 1.2%
		Other: .1%

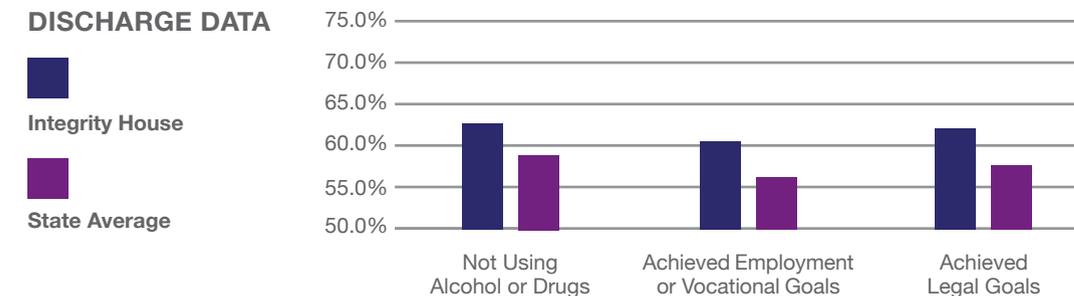
PRIMARY DRUG



LEVEL OF CARE



DISCHARGE DATA



New Jersey Department of Human Services, Division of Mental Health and Addiction Services. (2019). *Substance Abuse Treatment Provider Performance Report 7/1/2018 – 6/30/2019*. Retrieved from <https://njams.rutgers.edu/NJSAMS>

2019 HIGHLIGHTS

PROGRAMMING

• With a \$1.5 million award from the Substance Abuse and Mental Health Services Administration (SAMHSA), Integrity House expanded its medication-assisted treatment (MAT) program

In 2019, Integrity House provided MAT to 212 individuals through the SAMHSA funded MAT program.

• Integrity House maintained its three-year accreditation from the Commission on Accreditation Facilities (CARF)

Integrity House has been accredited by CARF at the highest level since 1997.

• In April, Integrity House opened a licensed, 20-bed halfway house for men at Newark's 97 Lincoln Park

The expansion of the halfway house level of care is reflective of the organization's commitment to respond to NJ's most critical addiction treatment needs.



FUNDRAISING

• In May, the annual Golf Classic at Essex County Country Club raised \$50,000

Thanks to the supporters of a special appeal at the Golf Classic, more than 370 individuals received one hour of specialized mental health group therapy by licensed clinicians.

• In October, the annual 5k run in Newark's downtown raised over \$20,000 with the support of Integrity House's corporate partners



First place male:
PSEG's John Gaffney
with a time of 16:32.49

First place female:
Audible's Susannah Bonifacio
with a time of 20:20.42

• Integrity House secured \$1.1 million from SAMHSA to fund a wellness center for women in Newark through 2022

The women's wellness center's offerings will include assessment, peer recovery support, case management, care coordination, family services, and housing assistance, among others.

• In November, Integrity House honored NJ State Senator Joseph P. Cryan and raised over \$100,000 for women's programs and services at its annual gala: "Under the Autumn Moon"



• Integrity House received \$235,000 from an anonymous foundation in order to improve its electronic health record system

• Integrity House was awarded \$25,000 by The Horizon Foundation for New Jersey to implement a community engagement initiative in 2020

With this funding, Integrity House will provide targeted opioid use disorder (OUD) screenings to vulnerable populations, including the chronically homeless, in the City of Newark, and educate community stakeholders on how to best support individuals who use substances.



ADVOCACY & EDUCATION

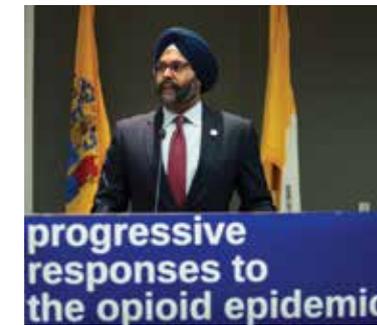
• Throughout 2019, Integrity House President & CEO Robert J. Budsock demanded treatment equity, compassion, and resource expansion for the most vulnerable substance users, including minorities and those facing homelessness, in the following op-eds:

- "Murphy's Plan for Tackling NJ's Opioid Crisis Builds on Christie's Work," *co-authored with former Integrity House Board Chair Dr. Christine Baker*
- "Our Battle Against the Opioid Epidemic Shouldn't Just Be In the Suburbs, Among the Wealthy"
- "Opioid Crisis: New Treatment Tactics Emerge," *co-authored with NJ Assemblywoman Valerie Vainieri Huttle*
- "To Continue to Reduce Opioid Overdose Deaths, NJ Must Expand Access to NARCAN"

• In May, Integrity House President & CEO Robert J. Budsock and Director of Strategic Projects & Partnerships Tiffany Delaney made the case for MAT expansion on "From Trenton to You" with NJ State Senator Ron Rice



• In November, Integrity House, in collaboration with Rutgers New Jersey Medical School and Seton Hall Law, hosted a symposium: "Progressive Responses to the Opioid Epidemic"



The symposium included the participation of dozens of medical, legal, and treatment experts including NJ State Attorney General Gurbir Grewal as its keynote speaker.

• Executive Director of Clinical Services Emory Salley offered her expertise during a congressional briefing, sponsored by Treatment Communities of America and the Congressional Black Caucus, on the barriers to addiction treatment for ethnic populations, specifically Latinxs



• In November, Integrity House President & CEO went "One-on-One" with Steve Aduabato, Jr. to discuss helping underserved communities facing opioid addiction



COMMUNITY

• In 2019, Integrity House continued to provide addiction treatment services to Newark residents through Hope One, a mobile resource center deployed to community hotspots by the City of Newark



See page 10 for Hope One outcomes

• In February, Integrity House staffers read to students at Newark's Harriet Tubman School in honor of Celebrity Read Day



INTEGRITY HOUSE OFFERINGS

TREATMENT PROGRAMS

Outpatient

Levels 1, 2.1, & 2.5: Outpatient, Intensive Outpatient & Partial Care Services

Halfway House

Level 3.1: Clinically Managed Low-Intensity Residential Services

Long-term Residential & Long-term Treatment in a Correctional Setting

Level 3.5: Clinically Managed High-Intensity Residential Services

Short-term Residential

Level 3.7: Medically Monitored High-Intensity Inpatient Services

OTHER PROGRAMS

Prevention

Support Team for Addiction Recovery (STAR)

Supportive Housing

SERVICES

Assessment: Participant-centered drug & alcohol assessment, treatment planning, and psychiatric evaluations

Care Coordination: Referrals to addiction treatment after medical detoxification, outpatient, and short-term care at Bergen New Bridge Medical Center

Family Program: Weekly sessions with program participants & families and family group sessions followed by visitation

Medication-assisted Treatment: Naltrexone, buprenorphine, and methadone

Medical: Primary care, referrals to specialists, between primary care, and medication monitoring

Mental Health: Evidence-based interventions, individual & group counseling, and therapy

Recovery Resources: Peer support, case management, NA, and AA

Reintegration: GED prep, testing, resume writing, interview prep, and vocational resources



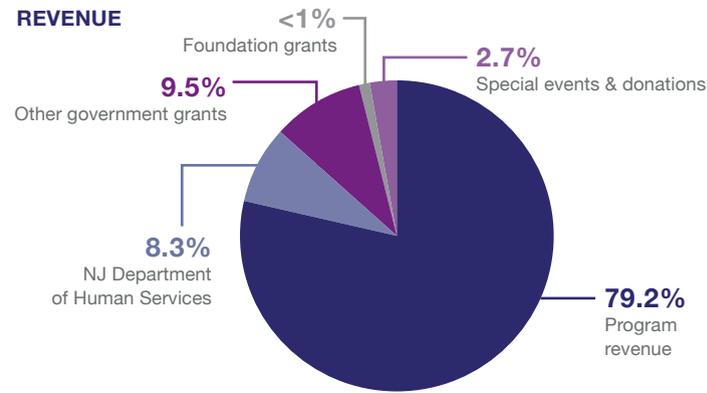
Integrity House is a proud partner of **Hope One Newark**: a mobile recovery access center that serves individuals who are substance addicted, suffer from mental illness or are challenged by homelessness. Each Monday, with professionals from the City of Newark, Department of Public Safety, Mental Health Association of Essex & Morris, Hyacinth, and Integrity House aboard, the Hope One van visits a designated Newark hotspot to bring services to the City's most vulnerable residents. In 2019, the Hope One Newark van received more than 1,200 visits.

OUTCOMES (since November, 2019)

- 21 immediate detox placements
- 172 referrals to addiction treatment
- 242 mental health screenings
- 137 referrals to mental health care
- 400 HIV screenings
- 142 individuals trained to administer NARCAN

INTEGRITY, INC. FINANCIALS

PUBLIC SUPPORT AND REVENUES	06.30.19	06.30.18
PUBLIC SUPPORT		
NJ Dept. of Human Services	1,839,633	1,703,237
Other government grants	2,119,660	2,855,073
Foundation grants	20,833	-
Special events and donations	597,671	385,270
Total public support	4,577,797	4,943,580
PROGRAM REVENUE		
Total program revenue	17,522,946	18,991,474
TOTAL PUBLIC SUPPORT & REVENUE	\$22,100,743	\$23,935,054



EXPENSES	06.30.19	06.30.18
PROGRAM SERVICES		
Adult drug treatment	17,202,579	17,754,001
Youth drug treatment	-	1,163,365
Other	1,574,307	1,082,248
Total program services	18,776,886	19,999,614
SUPPORTING SERVICES		
Management and general	2,652,529	2,727,121
Fundraising and public relations	339,880	339,451
Total supporting services	3,052,409	3,066,572
TOTAL EXPENSES	\$21,829,295	\$23,066,186
Change in Net Assets	271,448	868,868
Net assets—beginning of year	10,585,716	9,716,848
NET ASSETS—END OF YEAR	\$10,857,164	\$10,585,716

ASSETS	06.30.19	06.30.18
Cash, equivalents and investments	8,051,553	7,163,124
Grants receivable and other receivables	2,063,722	2,560,525
Prepaid expenses and other assets	149,675	136,832
Land and Fixed Assets, net	7,603,191	7,743,529
Escrow funds	105,123	104,317
TOTAL ASSETS	\$17,973,264	\$17,708,327

LIABILITIES & NET ASSETS	06.30.19	06.30.18
Accounts payable and accrued expenses	1,633,286	1,864,172
Refundable advances	461,051	133,097
Loans and mortgages payable	5,021,763	5,125,342
Total Liabilities	7,116,100	7,122,611
Net Assets—Unrestricted and Restricted	10,857,164	10,585,716
TOTAL LIABILITIES & NET ASSETS	\$17,973,264	\$17,708,327

GOVERNMENT FUNDING SOURCES

- | | | |
|---|--|--|
| City of Newark | State of New Jersey Department of Community Affairs | United States Department of Health and Human Services, Substance Abuse and Mental Health Services Administration |
| County of Essex | State of New Jersey Department of Health and Senior Services | United States Department of Housing and Urban Development |
| County of Hudson | State of New Jersey Department of Human Services, Division of Family Development | United States District Court Probation Officer/Pretrial Services Agency |
| County of Morris | State of New Jersey Department of Human Services, Division of Mental Health and Addiction Services | WorkFirst New Jersey, Substance Abuse Initiative |
| County of Ocean | State of New Jersey Juvenile Justice Commission | |
| New Jersey Family Care (Medicaid) | | |
| New Jersey Housing and Mortgage Finance Agency | | |
| New Jersey Judiciary, Administrative Office of the Courts | | |



PHOTO: Since 2015, funding from the U.S. Department of Housing and Urban Development (HUD) has helped individuals in recovery have safe and stable housing in our Men's Supportive Housing Program. Integrity House hosted HUD's Community Planning and Development Unit, including Director Annemarie Uebbing (right), at Newark's 5-7 Lincoln Park for their employee engagement day – Apr. 8, 2019

INDIVIDUAL, CORPORATE & FOUNDATION **GIVING**

\$200,000 AND UP

Anonymous

\$20,000 TO \$29,999

Sandy Hill Foundation

The Horizon Foundation for New Jersey

\$10,000 TO \$19,999

Ammon Labs

Ronald K. Andrews

Debra and Matthew Chanin

NJM Insurance Group

Lois and David Sherwin

Marybeth and Joe Walsh

\$5,000 TO \$9,999

Bergen New Bridge Medical Center

Ann and Bernie Flynn

Hartz Mountain Industries

Katharine and Joseph Hayden

Newark Beth Israel Medical Center

Prudential Financial

RWJBarnabas Health

Torcon, Inc.

\$2,500 TO \$4,999

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Audible

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Romita Das and Aakash Shah

Ankit Desai

Dan DeTrollo

EIC Associates

Flemington Circle Park Associates

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Andrew Harnischfeger

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Donations received from 1/1/2019 to 12/31/2019



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NEWARK, NJ 07102

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KEARNY

MORRIS PLAINS

NEWARK

PARAMUS

SECAUCUS

TOMS RIVER

(973) 623-0600

integrityhouse.org

At **Integrity House**, we're committed to helping individuals and families through comprehensive, integrated addictions treatment and recovery support in a manner that brings about positive, long-term lifestyle change.