EXECUTIVE MESSAGE

Dear Friend:

In New Jersey, more than 3,000 people died of a preventable drug overdose in 2019.1 The opioid epidemic has had a devastating impact on all groups; still, treatment disparities prevail in underserved communities.2 At Integrity House, we believe all are worthy of recovery.

In 2019, Integrity set out to make treatment more accessible for the most vulnerable with substance addiction: minority, female, and homeless groups. This year’s Annual Report highlights the organization’s achievements in this regard – the expansion of our medication-assisted treatment program, securing major funding for a women’s recovery center, and maintaining robust community partnerships that allow Integrity House to reach those who need its help the most. This report also includes programmatic and financial data, and recognizes our major funding sources and donors.

The staunch support of our Board of Trustees, staff, and friends like you makes it possible for Integrity House to continue to offer addiction treatment that inspires hope and rebuilds lives. With that support, we look forward to continuing to serve all New Jersey communities in 2020 and beyond.

Thank you.

Robert J. Budsock
President & Chief Executive Officer

Frederic N. Futterman, Esq.
Chairperson, Board of Trustees

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There’s something about seeing a person filled with desperation one minute and hope in the next moment.” – Robin Shorter

Integrity House Senior Director of Community Engagement Robin Shorter (left), Cooper University Health Care Assistant Professor of Emergency Medicine Dr. Matthew S. Salzman (center, left), Rutgers New Jersey Medical School Assistant Professor of Psychiatry Dr. Erin Zerbo (center, right), and Rutgers-Robert Wood Johnson Medical School Professor of Psychiatry and Director of the Division of Addiction Psychiatry Dr. Jill M. Williams (right) discussed how to make addiction treatment mainstream during Integrity House’s symposium: “Progressive Responses to the Opioid Epidemic” – Nov. 19, 2019

INTEGRITY HOUSE VALUES

Integrity House has always maintained that with a loving and supportive environment, compassionate treatment, and education and employment services, long-term recovery from substance use is possible. By staying true to our values and core belief that individuals with addiction can and do recover, Integrity House has helped countless people achieve recovery and lead happy, healthy, and rewarding lives.
MEET ALEX

*“Three days after being released from prison, I was introduced to Integrity’s STAR program. I was homeless, broke, and alone. Integrity staff quickly showed me how I can live a productive life without the use of drugs and alcohol. I had a suspended license, no car, and no money to afford the $2 bus fare. STAR staff would pick me up and help guide me through the day. Whether it was to a 12-step meeting, food pantry, or social services, the support was there for me by simply asking… I spent over four months homeless...The program assisted me in getting funding for housing... Life continues to happen and STAR continues to get me through it!”*

Integrity’s Toms River location has housed the Ocean County Support Team for Addiction Recovery (STAR) since 2018. The program offers case management, recovery support, and community linkages to Ocean County residents with opioid use disorder.
PROGRAMMING
- With a $1.5 million award from the Substance Abuse and Mental Health Services Administration (SAMHSA), Integrity House expanded its medication-assisted treatment (MAT) program in 2019. In 2019, Integrity House provided MAT to 212 individuals through the SAMHSA funded MAT program.
- Integrity House maintained its three-year accreditation from the Commission on Accreditation Facilities (CARF)
- Integrity House has been accredited by CARF at the highest level since 1997.
- In April, Integrity House opened a licensed, 20-bed halfway house for men at Newark’s 97 Lincoln Park.
- The expansion of the halfway house level of care is reflective of the organization’s commitment to respond to NJ’s most critical addiction treatment needs.
- In May, the annual Golf Classic at Essex County Country Club raised $50,000. Thanks to the supporters of a special appeal at the Golf Classic, more than 370 individuals received one hour of specialized mental health group therapy by licensed clinicians.
- In October, the annual 5k run in Newark’s downtown raised over $20,000 with the support of Integrity House’s corporate partners.
- Integrity House received $235,000 from an anonymous foundation in order to improve its electronic health record system.
- Integrity House was awarded $25,000 by The Horizon Foundation for New Jersey to implement a community engagement initiative in 2020.
- With this funding, Integrity House will provide targeted opioid use disorder (OUD) screenings to vulnerable populations, including the chronically homeless, in the City of Newark, and educate community stakeholders on how to best support individuals who use substances.
- Integrity House secured $1.1 million from SAMHSA to fund a wellness center for women in Newark through 2020.
- The women’s wellness center’s offerings will include assessment, peer recovery support, case management, care coordination, family services, and housing assistance, among others.
- In November, Integrity House honored NJ State Senator Joseph P. Cryan and raised over $100,000 for women’s programs and services at its annual gala: “Under the Autumn Moon.”

FUNDRAISING
- Throughout 2019, Integrity House President & CEO Robert J. Budsock demanded treatment equity, compassion, and resource expansion for the most vulnerable substance users, including minorities and those facing homelessness, in the following op-eds:
  - “Murphy’s Plan for Tackling NJ’s Opioid Crisis Builds on Christie’s Work,” co-authored with former Integrity House Board Chair Dr. Christine Baker
  - “Our Battle Against the Opioid Epidemic Shouldn’t Just Be In The Suburbs. Among the Wealthy”
  - “Opioid Crisis: New Treatment Tactics Emerge,” co-authored with NJ Assemblywoman Valerie Vainieri Huttle
  - “To Continue to Reduce Opioid Overdose Deaths, NJ Must Expand Access to NARCAN”
- In May, Integrity House President & CEO Robert J. Budsock and Director of Strategic Projects & Partnerships Tiffany Delaney made the case for MAT expansion on “From Trenton to You” with NJ State Senator Ron Rice.
- In November, Integrity House, in collaboration with Rutgers New Jersey Medical School and Seton Hall Law, hosted a symposium: “Progressive Responses to the Opioid Epidemic.”

ADVOCACY & EDUCATION
- The symposium included the participation of dozens of medical, legal, and treatment experts including NJ State Attorney General Gurbir Grewal as its keynote speaker.
- Executive Director of Clinical Services Emory Salley offered her expertise during a congressional briefing, sponsored by Treatment Communities of America and the Congressional Black Caucus, on the barriers to addiction treatment for ethnic populations, specifically Latinos.
- In 2019, Integrity House President & CEO went “One-on-One” with Steve Adubato, Jr. to discuss helping underserved communities facing opioid addiction.
- In February, Integrity House staffers read to students at Newark’s Harriet Tubman School in honor of Celebrity Read Day

COMMUNITY
- In 2019, Integrity House continued to provide addiction treatment services to Newark residents through Hope One, a mobile resource center deployed to community hotspots by the City of Newark.

See page 10 for Hope One outcomes.
- In February, Integrity House staff read to students at Newark’s Harriet Tubman School in honor of Celebrity Read Day.
INTEGRITY HOUSE OFFERINGS

TREATMENT PROGRAMS

Outpatient
Levels 1, 2.1, & 2.5: Outpatient, Intensive Outpatient & Partial Care Services

Halfway House
Level 3.1: Clinically Managed Low-Intensity Residential Services

Long-term Residential & Long-term Treatment in a Correctional Setting
Level 3.5: Clinically Managed High-Intensity Residential Services

Short-term Residential
Level 3.7: Medically Monitored High-Intensity Inpatient Services

OTHER PROGRAMS

Prevention
Support Team for Addiction Recovery (STAR)
Supportive Housing

SERVICES

Assessment: Participant-centered drug & alcohol assessment, treatment planning, and psychiatric evaluations

Care Coordination: Referrals to addiction treatment after medical detoxification, outpatient, and short-term care at Bergen New Bridge Medical Center

Family Program: Weekly sessions with program participants & families and family group sessions followed by visitation

Medication-assisted Treatment: Naltrexone, buprenorphine, and methadone

Medical: Primary care, referrals to specialists, between primary care, and medication monitoring

Mental Health: Evidence-based interventions, individual & group counseling, and therapy

Recovery Resources: Peer support, case management, NA, and AA

Reintegration: GED prep, testing, resume writing, interview prep, and vocational resources

Integrity House is a proud partner of Hope One Newark: a mobile recovery access center that serves individuals who are substance addicted, suffer from mental illness or are challenged by homelessness. Each Monday, with professionals from the City of Newark, Department of Public Safety, Mental Health Association of Essex & Morris, Hyacinth, and Integrity House aboard, the Hope One van visits a designated Newark hotspot to bring services to the City’s most vulnerable residents. In 2019, the Hope One Newark van received more than 1,200 visits.

OUTCOMES (since November, 2019)

- 21 immediate detox placements
- 172 referrals to addiction treatment
- 242 mental health screenings
- 137 referrals to mental health care
- 400 HIV screenings
- 142 individuals trained to administer NARCAN
### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>06.30.19</th>
<th>06.30.18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash, equivalents and investments</td>
<td>8,551,553</td>
<td>7,163,124</td>
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<tr>
<td>Grants receivable and other receivables</td>
<td>2,063,722</td>
<td>2,960,525</td>
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<td>Prepaid expenses and other assets</td>
<td>149,675</td>
<td>136,832</td>
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<td>Land and Fixed Assets, net</td>
<td>7,603,191</td>
<td>7,743,529</td>
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<td>Escrow funds</td>
<td>106,123</td>
<td>104,317</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$17,973,264</strong></td>
<td><strong>$17,708,327</strong></td>
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### Liabilities & Net Assets

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<tr>
<th>Description</th>
<th>06.30.19</th>
<th>06.30.18</th>
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</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>1,633,286</td>
<td>1,864,172</td>
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<tr>
<td>Refundable advances</td>
<td>461,051</td>
<td>133,097</td>
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<tr>
<td>Loans and mortgages payable</td>
<td>5,021,763</td>
<td>5,125,342</td>
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<tr>
<td>Total Liabilities</td>
<td>7,116,100</td>
<td>7,122,611</td>
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<tr>
<td>Net Assets-Unrestricted and Restricted</td>
<td>10,857,164</td>
<td>10,585,716</td>
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<tr>
<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
<td><strong>$17,973,264</strong></td>
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### Government Funding Sources

- City of Newark
- County of Essex
- County of Hudson
- County of Morris
- County of Ocean
- New Jersey Family Care (Medicaid)
- New Jersey Housing and Mortgage Finance Agency
- New Jersey Judiciary, Administrative Office of the Courts
- State of New Jersey Department of Human Services, Division of Family Development
- State of New Jersey Department of Human Services, Division of Mental Health and Addiction Services
- State of New Jersey Juvenile Justice Commission
- United States Department of Housing and Urban Development
- United States Department of Health and Human Services, Substance Abuse and Mental Health Services Administration
- United States District Court Probation Officer/Pretax Services Agency
- WorkFirst New Jersey, Substance Abuse Initiative

### Expenses

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<th>Description</th>
<th>06.30.19</th>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$21,829,295</strong></td>
<td><strong>$23,066,186</strong></td>
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### Income

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<tbody>
<tr>
<td><strong>TOTAL PUBLIC SUPPORT &amp; REVENUE</strong></td>
<td><strong>$22,100,743</strong></td>
<td><strong>$23,935,054</strong></td>
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**INTEGRITY, INC. FINANCIALS**

**PUBLIC SUPPORT AND REVENUES**

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</thead>
<tbody>
<tr>
<td>PUBLIC SUPPORT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NJ Dept. of Human Services</td>
<td>1,839,633</td>
<td>1,703,237</td>
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<tr>
<td>Other government grants</td>
<td>2,119,686</td>
<td>2,855,073</td>
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<tr>
<td>Foundation grants</td>
<td>20,833</td>
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<tr>
<td>Special events and donations</td>
<td>597,671</td>
<td>385,270</td>
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<tr>
<td>Total public support</td>
<td>4,277,787</td>
<td>4,945,580</td>
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<tr>
<td>PROGRAM REVENUE</td>
<td>17,522,946</td>
<td>18,991,474</td>
</tr>
<tr>
<td><strong>TOTAL PUBLIC SUPPORT &amp; REVENUE</strong></td>
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**ASSETS**

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**LIABILITIES & NET ASSETS**

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<tbody>
<tr>
<td>Program revenue</td>
<td>79.2%</td>
<td></td>
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<tr>
<td>Other government grants</td>
<td>8.3%</td>
<td></td>
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<tr>
<td>NJ Department of Human Services</td>
<td>9.5%</td>
<td></td>
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<tr>
<td>Foundation grants</td>
<td>&lt;1%</td>
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**GOVERNMENT FUNDING SOURCES**

**PHOTO:** Since 2015, funding from the U.S. Department of Housing and Urban Development (HUD) has helped individuals in recovery have safe and stable housing in our Men’s Supportive Housing Program. Integrity House hosted HUD’s Community Planning and Development Unit, including Director Anemarie Uebbing (right), at Newark’s 5-7 Lincoln Park for their employee engagement day – Apr. 8, 2019.
INDIVIDUAL, CORPORATE & FOUNDATION GIVING

$200,000 AND UP
Anonymous 1514

$150,000 TO $299,999
Sandy Hill Foundation 1514
The Horizon Foundation for New Jersey 1514

$100,000 TO $149,999
Armond Labs 1514
Ronald K. Andrews 1514
Delina and Matthew Chien 1514
NJM Insurance Group 1514
Lola and David Sherwin 1514
Marybeth and Joe Walsh 1514

$50,000 TO $99,999
Bergen New Bridge Medical Center 1514
Katharine and Joseph Hayden 1514
Newark Beth Israel Medical Center 1514
Katharine and Joseph Hayden 1514

$25,000 TO $49,999
Anonymous 1514
The Horizon Foundation for New Jersey 1514
Sandy Hill Foundation 1514

$10,000 TO $19,999
The Hampshire Companies 1514
Tom Moran 1514

$5,000 TO $9,999
PepsiCo Foundation 1514
James O’Tansey 1514
Irene Orginos 1514
Eileen M. McCourt and Michael O. Adelman 1514
Melinda Lowell-Paltrow 1514

$1,000 TO $2,499
Antonio Amado 1514
Trimboli & Prusinowski 1514
Tricia and Michael Budsock 1514

$500 TO $999
Cory Storch 1514
Jessie Kaufman and Anthony DeFazio 1514
Lynne and John Slayton 1514

$250 TO $499
Katie and Mark Yeager 1514
Laura Williams 1514
Stuart Sackowitz 1514

$100 TO $249
Debra and Matthew Chanin 1514
Richard Nelson, Jr. 1514
Keri and Justin Misurell 1514

$25 TO $99
Joseph Byrne 1514
Kathy Faxel 1514
Adam Steinberger 1514

Donations received from 1/1/2019 to 12/31/2019 1514
At Integrity House, we’re committed to helping individuals and families through comprehensive, integrated addictions treatment and recovery support in a manner that brings about positive, long-term lifestyle change.