

1968

rebuilding lives for fifty years **INTEGRITY HOUSE** ANNUAL REPORT 2018

2018

2018 BOARD OF TRUSTEES

Christine Baker, Ph.D., Chair
Newark Beth Israel Medical Center

Frederic N. Futterman, Vice Chair
Horizon Blue Cross Blue Shield
of New Jersey

Lois R. Sherwin, Secretary

Ronald K. Andrews
Prudential

Ron Beit
RBH Group, LLC

Matthew J. Chanin, CFA

Tai M. Cooper
State of New Jersey
Office of the Governor

Daniel DeTrolio
Hartz Mountain Industries, Inc.

Michael Festa, Ph.D.
County of Essex
Department of Health

Victor Gomperts, Esq.

Neely A. Hackett, Ed.D.
Irvington Public Schools

Joseph A. Hayden Jr., Esq.
Pashman Stein Walder Hayden, P.C.

Cheryl Ann Kennedy, M.D., DFAPA
Rutgers New Jersey Medical School

David G. Kostinas
David G. Kostinas & Associates

Deirdre Malloy
Essex Community Land Trust, Inc.

Barbara L. Melone

Mary Elizabeth O'Connor
Educational Consultant

Geoffrey S. Perselay, Esq.
Perselay Associates, Inc.

Mary E. Rone

Aakash Shah, M.D.
Rutgers Robert Wood Johnson
Medical School

Kenneth J. Smith
Torcon, Inc.

Darrell K. Terry, Sr.
Newark Beth Israel Medical Center
Children's Hospital of New Jersey

Joseph W. Walsh

At **Integrity House**, we're committed to helping individuals and families through comprehensive, integrated addictions treatment and recovery support in a manner that brings about positive, long-term lifestyle change.

EXECUTIVE MESSAGE

Dear Friends:

This year was a special year at Integrity House – we celebrated our **50th anniversary**.

Since 1968, Integrity House has rebuilt the lives of thousands of individuals and their families through addiction treatment and social support services that make long-term recovery possible. In addition to providing life-saving care, we are especially proud of the work we have done to become an **anchor institution**. Our deep devotion to community is embedded in the very foundation of our organization – the therapeutic community. In its 50-year history, Integrity House has restored neighborhoods, reunited families, hosted community events, partnered with local organizations, supported community initiatives, informed addiction treatment policies, employed individuals in recovery and even changed attitudes about persons living with addiction.

The **2018 Annual Report** highlights our organization's most recent achievements, financials, major funders and donors, and treatment outcomes. It also includes organizational milestones that are important to the history of Integrity House and identifies our strategic goals for continued success.

The unwavering support of our Board of Trustees, staff and friends like you makes it possible for Integrity House to help so many achieve addiction recovery and lead happy, healthy and fulfilling lives. Thank you.

Robert J. Budsock
President & CEO

Christine Baker, Ph.D.
Board Chair



INTEGRITY HOUSE HISTORY

In the mid-1960s, a Newark parole officer by the name of **Dave Kerr** identified a critical need for addiction treatment for the parolees on his caseload. With no formal training in what we now call substance use disorder, Dave took it upon himself to learn what he could about addiction. Through his research, Dave discovered that people with addiction need a safe, supportive and loving environment. With the help of his cousin and Integrity House co-founder **Richard Grossklaus**, Dave settled at Newark's 45 Lincoln Park with four parolees. Deeply devoted to his vision, Dave quit his job to create a non-profit organization with the mission of rebuilding the lives of persons living with addiction. On August 23, 1968, **Integrity, Inc.** became incorporated.

Integrity House started off as a **therapeutic community (TC)**: a highly structured recovery environment, focusing on the whole person and overall lifestyle changes, not just substance abstinence. The TC focuses on re-establishing healthy functioning, skills and values in a long-term residential treatment setting that incorporates house meetings, counseling, personal time and recreation. The TC reinforces responsibility and the importance of respect for self and the larger community through a component that is unique to other modalities: work. With a “**community as method**” approach where people live together in a substance-free, community environment, they can engage in self and mutual help that results in overall lifestyle change. Peer support is key: developing a recovery network offers an individual support during and after treatment.

As addiction treatment evolved over the decades, Integrity House enhanced its offerings to meet the unique needs of its program participants. In addition to **long-term residential treatment** in a therapeutic community, Integrity House offers **short-term, outpatient** and **medication-assisted treatments**. From its very humble beginnings at Newark's 45 Lincoln Park, Integrity House has grown to serve approximately 3,000 individuals annually from all of New Jersey's 21 counties across its **Newark, Secaucus, Jersey City, Toms River, Morris Plains, Kearny** and **Paramus** locations.

Foregoes Suburban Living To Help In Drug Addiction

A young Verona 1964 Lehigh University graduate, now a graduate student in sociology and a master's candidate at the New School for Social Research, has foregone the comforts of suburban living to bring a new

approach to drug addict rehabilitation as director of Integrity, Inc., a non-profit organization in existence since last May and located at 45 Lincoln Park, Newark.

Eventually, David Kerr of 97 Valthalla Way hopes to maintain a "half way house" for a limited number of ex-addicts where the program includes job training, schooling and counseling. He moved into his quarters with his wife and Richard Grossklaus on Oct. 10. They share the quarters with four ex-addicts and one is former drug addict a day, 7 days a week.

The purpose of the program is to help ex-addicts to research, col-

lect and distribute educational information on the problem of drug abuse," Kerr explains.

"Because it is almost impossible to help a drug abuser who would rather use drugs, Integrity offers a program where every effort is centered on the former drug abuser who is now clean and wants assistance. For this reason, we feel our time, effort and money is most constructively and purposefully put to use."

Both Kerr and his cousin, who acts as business manager, are unalarmed and are living on their past earnings. They hope that a number of foundations may come forth with financial assistance to carry on their work.

A former officer with the (Continued on Page 2)





Integrity House founders **Richard Grossklaus** (left) & **Dave Kerr** (right) with President & CEO **Robert J. Budsock** during a recognition ceremony at Newark's 103 Lincoln Park on the 50th anniversary of Integrity's incorporation – Aug. 23, 2018

HISTORICAL MILESTONES

1968

- Integrity, Inc. becomes incorporated on August 23rd
- Kerr, Grossklaus & four parolees move into 45 Lincoln Park in October

1969

- Atlantic Foundation donates \$1,000 to Integrity House in support of its good work
- Integrity House becomes a therapeutic community

1970

- 1st clients to complete program recognized during what is now referred to as “graduation”

1971

- Youth program begins at 661 Dr. MLK Jr. Blvd.

1973

- Integrity House opens new facility on grounds of Runnells Hospital, Berkeley Heights, NJ



- Integrity House begins providing outpatient services at 43 Lincoln Park Outreach Center

1974

- With new support from State of NJ, youth program moves to 49 Lincoln Park as Will School, a residential program for adolescent males classified as “emotionally disturbed” by NJ Department of Education

1976

- Integrity House gets Medical Department



Dr. Ralph Shapiro became the director of Integrity's Medical Department in 1978. Before then, a nurse provided medical services.

1977

- Pyramid House Program, a halfway house for ex-offenders referred from federal institutions, opens at 45 Lincoln Park



1979

- Through Lincoln Park Association, Integrity House hosts July Fest that attracts 4,000 people in celebration of Newark & highlights organization as key community stakeholder

1981

- With State of NJ contract, Pyramid House Program begins accepting referrals from state institutions

1983

- Integrity House gets its first computer

1984

- Integrity House clients compete against clients in other addiction treatment programs in 1st Sports-A-Thon, series of athletic competitions in track, volleyball, basketball & softball



- Rutgers University starts placing Master of Social Work students at Integrity for internship program

1985

- Federal Probation Program begins through referrals from U.S. Probation, Pre-trial Services & Bureau of Prisons
- Integrity House hosts 1st Run for Freedom, a 5-mile race starting from Lincoln Park

1987

- Will School replaced by Prevention, Intervention & Education (PIE), program funded by Essex County Juvenile Court & Essex County Youth Services for adolescents who have used substances but are not substance dependent & considered “high risk”



1990

- Education Department formalizes with renewed focus on helping clients attain General Education Diplomas (GED)
- Secaucus Facility opens at former Meadowview Hospital, offering adult long-term residential, adolescent residential & methadone residential programs & immediately after Integrity leaves Runnells Hospital

- With funding from Office of Treatment Improvement in Washington D.C., Bate Adolescent Program opens at 97 Lincoln Park



1991

- Integrity House is one of five NJ organizations to receive subcontracted funding from NJ Department of Health through “National Treatment Campus” award from federal government
- Souls of Integrity choir organized

1993

- Newark Festival of People selects Integrity House to receive non-profit award stating, “Integrity is an active participant in Newark’s community life assisting other non-profits with programs and special events, taking a leadership role in the maintenance and beautification of Lincoln Park and showcasing its own Gospel Choir and outstanding sports teams.”

1995

- Previously hosted by Blue Cross Blue Shield of New Jersey, Integrity House takes over Newark Corporate Run as event’s annual host

1996

- With support from NJ Department of Corrections, Pyramid Program becomes Program for Offenders Receiving Treatment (PORT), resulting in increased level of care from halfway house to long-term residential treatment
- 26 Longworth St. undergoes \$100,000 renovation, eventually becoming Newark Men’s Outpatient Program

1997

- Integrity House becomes accredited by Commission on Accreditation of Rehabilitation



2000

- Integrity House creates WEBUS, a comprehensive web-based data system designed for NJ addiction treatment providers & referral agencies allowing sharing of information regarding client services & needs

2002

- Annual budget reaches \$10 million
- At 1st annual gala, Integrity House honors late Clive Cummis & Peter Coccoziello in support of Harrison A. Williams Academy

2003

- Harrison A. Williams Academy opens at 1091 – 1093 Broad St.



2005

- Integrity House hosts 1st Lincoln Park Recovery Festival



2007

- Integrity House hosts 1st annual Golf Classic at Fox Hollow Golf Club in support of capital expansion & improvements for women's programs

2009

- Women's Outpatient Program at 659 Dr. MLK Jr. Blvd. renovated, fully funded & open for treatment

2010

- Through competitive grant from Hudson County, Integrity House begins providing treatment to 40 incarcerated females at Hudson County Correctional Center

- Women's Supportive Housing Program opens at 667 Dr. MLK Jr. Blvd., providing eight apartments for women & their children



2011

- With major funding from Healthcare Foundation of New Jersey & The Horizon Foundation for New Jersey, Integrity House creates Mental Health Program

- Short-term residential & halfway house levels of care added to Secaucus Campus

2012

- Integrity House expands its program at Hudson County Correctional Center by offering treatment to 40 incarcerated males



- Integrity House Founder Dave Kerr retires & Robert J. Budsock becomes President & CEO

- The Joan Riddick House, a 30-bed long-term residential program for women, opens at 43 Lincoln Park



The late Joan Riddick was a long-time Integrity House employee who worked tirelessly to serve our clients.

2013

- In preparation for Affordable Care Act, Integrity House gets IRIS, a universal electronic healthcare record system

HISTORICAL MILESTONES

- With \$800,000 generated through public & private sources, 49 Lincoln Park is renovated as a 40-bed recovery house for men



2014

- Through expansion of NJ Drug Court Program, 18-bed recovery house for women opens at 37 Lincoln Park
- Rutgers New Jersey Medical School partners with Integrity House to enhance mental health services by sending 4th-year psychiatric residents to provide services to clients
- Through partnership with NJ Reentry Corp., Integrity House begins providing outpatient services at Jersey City's Martin's Place

2015

- Integrity House opens Jersey City Outpatient Program at 30-32 Central Ave.



- President Barack Obama visits Integrity House as part of his criminal justice reform tour
- Through expansion of NJ Drug Court Program, The Loft, an 18-bed long-term residential program for young men with opioid use disorder, opens at 101 Lincoln Park
- With major funding from NJHMFA, City of Newark, HUD, Healthcare Foundation of New Jersey & Victoria Foundation, 5-7 Lincoln Park is renovated to provide 24 units of permanent, supportive housing for homeless men



2016

- Integrity House secures new, competitive funding from NJ Department of Community Affairs to renovate 99 Lincoln Park
- Through partnership with CarePlus NJ and federal funding from SAMHSA, Integrity House begins to offer primary care services
- Through partnership with NJ Reentry Corp., Integrity House begins providing outpatient services in Toms River
- Integrity House merges with The Willow Tree Center

2017

- Annual budget reaches \$20 million
- NJ Division of Mental Health Services awards Integrity House new, competitive funding to start Ocean County Support Team for Addiction Recovery (STAR) Program



- Through partnership with CarePlus NJ, Rutgers New Jersey Medical School & County of Bergen, Integrity House becomes 3rd party operator of addiction treatment services at New Bridge Medical Center

GOALS GUIDED BY INTEGRITY HOUSE VALUES

The Integrity House 2018-2020 Strategic Plan is our roadmap for success over the next two years. The plan, consistent with our organizational values of **integrity**, **commitment**, **compassion**, **excellence** and **teamwork**, prioritizes three goals.



EXPANDING THE USE OF
MEDICATION-ASSISTED
TREATMENT



PRESERVING THE
THERAPEUTIC COMMUNITY
MODEL



ENHANCING
QUALITY IMPROVEMENT
INITIATIVES



MEET PATRICIA

“I was at my bottom. I asked God to help me. Two days later, I got arrested and was offered a chance to get treatment at Integrity House. Then I graduated from TC [therapeutic community]... home was still a trigger for me. I went to an Integrity [recovery] house and then moved to Integrity’s women’s housing.”

Today, thanks to Integrity’s full continuum of care that includes long-term residential treatment in a therapeutic community, Patricia has a degree in human and social services and is working towards becoming a licensed counselor and author.



2018 HIGHLIGHTS

JANUARY

- Integrity's Toms River Outpatient Program begins individualized case management & support service delivery for individuals with OUD as Ocean County Support Team for Addiction Recovery (STAR)



STAR program participants volunteer regularly at The JBJ Soul Foundation Soul Kitchen

- Integrity House Pres. & CEO Robert J. Budsock is a panelist on NJ State Bar Association's, "The Opioid Crisis: Critical Employment Issues for Corporations"

MARCH

- Integrity House welcomes the Bergen County Sheriff's & Prosecutor's Offices at Newark campus to discuss addiction treatment resources for Bergen County residents



- 2018-2020 strategic planning process begins



APRIL

- Integrity House Pres. & CEO Robert J. Budsock is a panelist on Newark Regional Business Partnership's Eye Opener, "Opioids...Marijuana...How can employers and health providers respond?"



- Hope One Newark, a mobile access center providing addiction treatment & community support services, launches through partnership among the City of Newark, Integrity House & Mental Health Association of Essex & Morris



- Newark Public Safety holds "Coffee with a Cop," a police & community relationship-building initiative, at Integrity's Harrison A. Williams Academy

- Bi-weekly staff trainings on the therapeutic community begin

- Integrity House Pres. & CEO Robert J. Budsock, CarePlus NJ Pres. & CEO Joseph Masciandaro & New Bridge Medical Center COO Aaron Hajart showcase NBMC's integrated care model at NatCon18



MAY

- Integrity House Pres. & CEO Robert J. Budsock is a panelist on NJTV's "Healthy NJ: New Jersey's Drug Addiction Crisis"

- NJ Attorney General Gurbir S. Grewal visits Integrity House to discuss law enforcement's role in state's opioid public health crisis



- Integrity House hosts annual Golf Classic at Essex County Country Club

JUNE

- Integrity House Pres. & CEO Robert J. Budsock goes “One-on-One” with Steve Aduabato



JULY

- Program participants awarded certificates for successfully completing treatment at Integrity House during Recognition Celebration
- Integrity House is a partner at the NJ Congressional Reception (Hill Day) in advocacy of supportive housing programs & funding



AUGUST

- The Horizon Foundation for New Jersey awards Integrity House \$25,000 to implement prevention program at Irvington Public Schools

- Integrity House celebrates the 50th anniversary of its incorporation with Recognition Ceremony at Lincoln Park



SEPTEMBER

- Integrity House Pres. & CEO Robert J. Budsock is a panelist at U.S. District Court for the District of NJ’s Opioid Symposium
- Integrity House hosts Leadership Newark’s Health and Human Services Summit on Newark campus



- Integrity House secures \$1.5 million of competitive, federal funding from SAMHSA to expand MAT delivery through 2020



- Manchester Police Department holds “Coffee with a Cop” at Integrity’s Toms River Outpatient Program

OCTOBER

- Prevention program at Irvington Public Schools begins
- Integrity House hosts annual 5K: Newark Corporate Run



- Integrity House recognized at NJ State Senate meeting for 50 years of service delivery

NOVEMBER

- Integrity House Dir. of Quality Improvement Eman Gibson joins ASAM’s Dr. Mee-Lee & NJ Dept. of Health’s Valerie Mielke to discuss ASAM criteria & outcome improvements in managed care settings
- Integrity House honors former NJ Governors Chris Christie & Jim McGreevey at 50th Anniversary Golden Gala



INTEGRITY HOUSE TREATMENT

PROGRAMS

Intensive Short-term Residential & Withdrawal Management

Long-term Residential

Recovery House

Outpatient, Intensive Outpatient & Partial Care

Supportive Housing

Prevention

Residential Treatment in a Correctional Setting

SERVICES

Assessment: Participant-centered drug & alcohol assessment, treatment planning and psychiatric evaluations

Care Coordination: Referrals to addiction treatment after medical detoxification, outpatient and short-term care at New Bridge Medical Center

Family Program: Weekly sessions with program participants & families and family group sessions followed by visitation

Medical: Primary care, medication-assisted treatment and medication monitoring

Mental Health: Evidence-based interventions, individual & group counseling and therapy

Recovery Resources: Didactic training in refusal & avoidance skills, NA and AA

Reintegration: GED prep, testing, resume writing, interview prep and vocational resources



MEET THE INDIVIDUALS WE SERVE

TOTAL ADMISSIONS: 3,481

GENDER BREAKDOWN

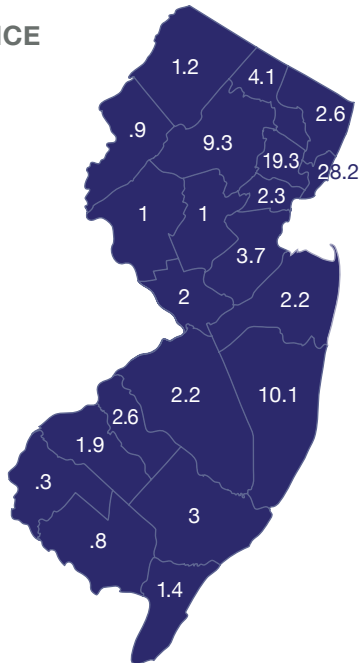


Male: 68.5%

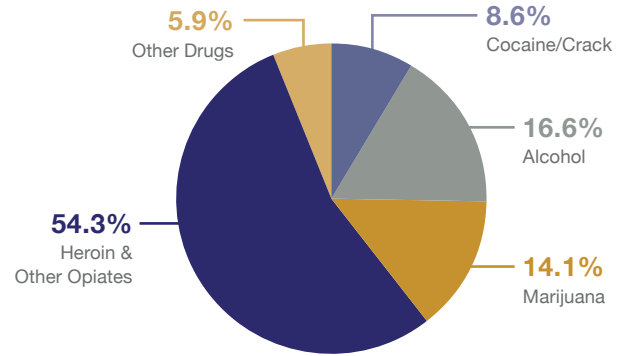
Female: 31.3%

COUNTIES OF RESIDENCE

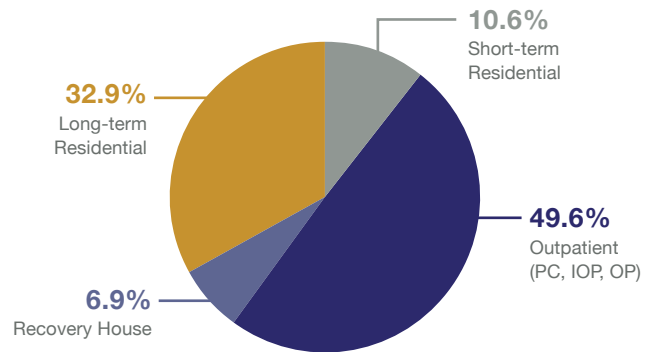
Atlantic: 3.7%
 Bergen: 2.6%
 Burlington: 2.2%
 Camden: 2.6%
 Cape May: 1.4%
 Cumberland: .8%
 Essex: 19.3%
 Gloucester: 1.9%
 Hudson: 28.2%
 Hunterdon: 1%
 Mercer: 2%
 Middlesex: 3%
 Monmouth: 2.2%
 Morris: 9.3%
 Ocean: 10.1%
 Passaic: 4.1%
 Salem: .3%
 Somerset: 1%
 Sussex: 1.2%
 Union: 2.3%
 Warren: .9%



PRIMARY DRUG

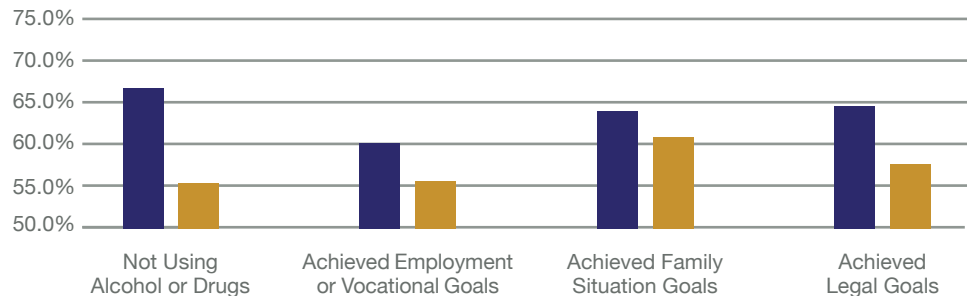


LEVEL OF CARE



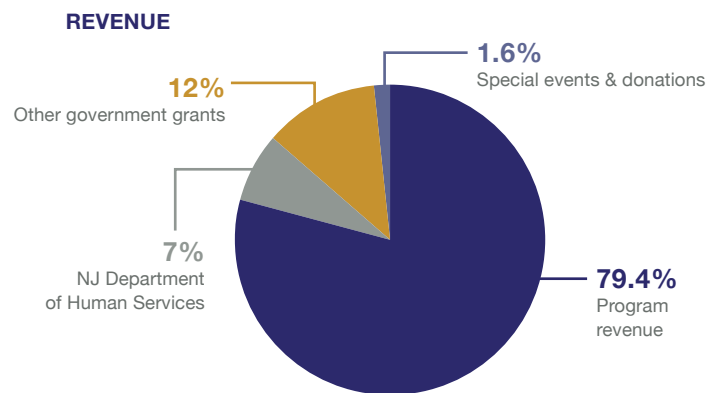
DISCHARGE DATA

Integrity House (Dark Blue)
State Average (Gold)



INTEGRITY, INC. FINANCIALS

| REVENUE | 06.30.18 | 06.30.17 |
|---|---------------------|---------------------|
| <i>PUBLIC SUPPORT</i> | | |
| NJ Dept. of Human Services | 1,703,237 | 1,695,947 |
| Other government grants | 2,855,073 | 3,091,919 |
| Foundation grants | - | 28,220 |
| Special events and donations | 385,270 | 608,629 |
| Total public support | 4,943,580 | 5,424,715 |
| <i>PROGRAM REVENUE</i> | | |
| Total program revenue | 18,991,474 | 18,314,574 |
| TOTAL PUBLIC SUPPORT & REVENUE | \$23,935,054 | \$23,739,289 |



| EXPENSES | 06.30.18 | 06.30.17 |
|----------------------------------|---------------------|---------------------|
| <i>PROGRAM SERVICES</i> | | |
| Adult drug treatment | 17,754,001 | 16,411,351 |
| Youth drug treatment | 1,163,365 | 1,329,268 |
| Substance abuse prevention | 1,082,248 | 1,521,414 |
| Total program services | 19,999,614 | 19,262,033 |
| <i>SUPPORTING SERVICES</i> | | |
| Management and general | 2,727,121 | 2,792,580 |
| Fundraising and public relations | 339,451 | 397,296 |
| Total supporting services | 3,066,572 | 3,189,876 |
| TOTAL EXPENSES | \$23,066,186 | \$22,451,909 |
| Change in Net Assets | 868,868 | 1,287,380 |
| Net assets—beginning of year | 9,716,848 | 8,429,468 |
| NET ASSETS—END OF YEAR | \$10,585,716 | \$9,716,848 |

| ASSETS | 06.30.18 | 06.30.17 |
|---|---------------------|---------------------|
| Cash, equivalents and investments | 7,163,124 | 6,425,346 |
| Grants receivable and other receivables | 2,560,525 | 2,074,230 |
| Prepaid expenses and other assets | 136,832 | 98,200 |
| Land and Fixed Assets, net | 7,743,529 | 8,050,870 |
| Escrow funds | 104,317 | 104,155 |
| TOTAL ASSETS | \$17,708,327 | \$16,752,801 |

| LIABILITIES & NET ASSETS | 06.30.18 | 06.30.17 |
|---|---------------------|---------------------|
| Accounts payable and accrued expenses | 1,864,172 | 1,880,031 |
| Refundable advances | 133,097 | 70,998 |
| Loans and mortgages payable | 5,125,342 | 5,084,924 |
| Total Liabilities | 7,122,611 | 7,035,953 |
| Net Assets—Unrestricted and Restricted | 10,585,716 | 9,716,848 |
| TOTAL LIABILITIES & NET ASSETS | \$17,708,327 | \$16,752,801 |

PHOTO: Integrity House president & CEO, founder, board trustees & staffers with NJ Senate President Steve Sweeney, NJ Senator Teresa Ruiz & former NJ Senator Raymond Lesniak during state Senate session—Oct. 29, 2018

MAJOR GOVERNMENT **FUNDERS**

City of Newark

County of Essex

County of Hudson

County of Morris

County of Ocean

New Jersey Judiciary,
Administrative Office of the Courts

New Jersey Housing and
Mortgage Finance Agency

State of New Jersey Department
of Children and Families

State of New Jersey Department
of Community Affairs

State of New Jersey Department
of Health and Senior Services

State of New Jersey Department of
Human Services, Division of Mental
Health and Addiction Services

State of New Jersey Department of
Human Services Division of Family
Development

State of New Jersey Juvenile Justice
Commission

U.S. Department of Housing and
Urban Development

U.S. District Court Probation Officer/
Pretrial Services Agency

U.S. Department of Health and Human
Services, Substance Abuse and
Mental Health Services Administration



INDIVIDUAL, CORPORATE & FOUNDATION **GIVING**

\$60,000 AND UP

Ammon Labs

\$20,000 TO \$29,999

Sandy Hill Foundation

Lois & David Sherwin

The Horizon Foundation for New Jersey

\$10,000 TO \$19,999

Ronald Andrews

Care Plus Foundation

Debbie & Matt Chanin

Marion Monteverdi Roberts

New Bridge Medical Center

NJM Insurance Group

Prudential Financial

Quest Diagnostics

RWJBarnabas Health - Newark Beth Israel
Medical Center

University Physician Associates of
New Jersey

Marybeth & Joseph Walsh

\$5,000 TO \$9,999

Debra & Stuart Berson

Ann & Bernie Flynn

Hartz Mountain Industries

Katharine & Joseph Hayden, Jr.

Horizon Blue Cross Blue Shield of
New Jersey

Cheryl Ann Kennedy, M.D.

Torcon, Inc.

\$2,500 TO \$4,999

Adelphi Research

Bayview Fund of the Community Foundation
of New Jersey

Beacon Health Options

Berson & Corrado

Core Solutions

Corporate Synergies

Fuentes Dental Consulting, LLC

Glen Ridge Congregational Church

Meg & Howard Jacobs

John MacEvoy

Mark Kirschner & Associates

McCarter & English

O'Toole Scrivo Fernandez Weiner

Van Lieu, LLC

Perselay Associates Inc.

Princeton Hosted Solutions

PSE&G

R&J Strategic Communications

Sherwin & Associates

Suburban Propane

The Benevity Community Impact Fund

The Hampshire Companies

The Patricia and Douglas Sacks Charitable
Fund

Visiting Angels Home Care

\$1,000 TO \$2,499

Christine Baker & Matthew Johnson

Belair Transport

Andrea Biggs & George Farina

Cory Booker

Trish & Robert Budsock

Chubb Charitable Foundation

Columbia Bank Foundation

David G. Kostinas & Associates

Daytop Village of NJ

Debbie Turi Antiques LLC

Edison Properties Newark Foundation

Chris Garavante

Genova Burns

Goldman Sachs

Gerri & Victor Gomperts

David Goodman

Richard Grossklaus

Hall & Partners

Joseph & Robyn Bier Family Fund of the
Jewish Community Foundation

Emily Karp

David MacNeil

Mast Construction

MCJ Amelior Foundation

McManimon, Scotland & Baumann

Meeker Sharky Associates

Mary Jo & Thomas Moran

New Jersey Hospital Association

Notre Dame of Mount Carmel Church

NW Financial Group, LLC

Mary Elizabeth O'Connor &

Marsha Anderson

Orange Dental Group

Irene Orginos

Parsippany Pharmacy, Inc.

Roger Parsley

Pashman Stein Walder Hayden

Donald Rebovich

Nelson Reyes

Robert Half International

Schlesinger Associates

Schreck, Bavaro & Company LLC

Amy & Kent Schwarz

The Competitive Advantage Companies

The James and Nancy Pierson Foundation

Wendy & Joseph Vasquez

Eleanor & William C. Vince

WB Mason

\$500 TO \$999

Anheuser-Busch

Atlantic Diagnostic Laboratories

Candy Blau

Donna Boles

John Bosslett

John Bree

Helen & Kimberly Brzozowski

Stephen Carlidge

Cello Health
Chemistry Council of New Jersey
Jennifer & Joseph Colamedici
Barbara & Steven Colin
Lee & Barry Corcoran
Kathleen Dedrick
EIC Associates
Eisner Amper LLC
Robert Esbrandt
Kim & Juan Falla
Mary & John Ferrante
Anne Gorman
Stacy & Phillip Gunther
Jackson Lewis PC
Mark Johnson
Kirby Kanarek
Elaine Katzman
Sharon & Michael Lewis
Lindemon Winckelmann Deupree Martin
Russell & Assoc., P.C.
Metropolis of New Jersey Philoptochos
Society
Beth & Peter Nalitt
Newark Community EDC
Newark School of the Arts
NJ Laborers-Employers Cooperation and
Education Trust
New Jersey Performing Arts Center
Denise O'Connor
Leslie & Joe Pardo
Rosemarie & David Perry
RTE Enterprises
St Andrews Philoptochos Society
The Charles and Lucille King Family
Foundation
The Glen Ridge Antiques Show
Traphagen Financial Group
Waters McPherson McNeill, P.C.
WebDevStudios
Katie & Mark Yeager

\$250 to \$499

Tunisia Allen
Bloomfield Presbyterian Church
Bridgeway Rehabilitation Services
Cheryl & William Brown
Gloria Caseiro
Barbara Coletti
Ann Cummis
Nancy DeMoss Wolgemuth
Flemington Circle Park Associates
Mandeep Gill
Howard Goldberg
Neely Hackett
Lori Krebs-Smith & Kenneth Smith
Lynda & John Lonsdorf
Deirdre Malloy
Daniel McCarthy
Susan & William McConnell
Barbara Melone
Iris & Michael Meyerkopf
Denise Muglia
Network for Good
NJN Associates
Naipaul Rambaran
Frank Russo
Subir Saha
Superior Office Supply
Cherelle Tolor
Vincent Marconi ENT., Inc.
Regina Vitti
Westfield Collision
Edward Young

\$100 TO \$249

Connie & Edward Baker
Barnert Temple Men's Club
Ethel Biensach
Kathleen M. Boozang
Lorraine Brown
Tara Brown

Eleni Constantinides
Ana Cordeiro
Romita Das & Aakash Shah
Michael Festa
Ford Motor Company
Susan & Paul Garavante
Claudia Joyner
Sammy Juve
Lynn Kaplan
Diane & Rob Keady
Christine Kelley-Kemple
Peter Kitzmiller
Kula for Karma
Elizabeth & Joseph La Bruno
Leslie Waterworks, Inc.
Chen Liu
Wendy & Richard Lonsdorf
Susan & Edward Lyons
Dennis Miller
Tiffany Miller
Justin Misurell
Pepsico Foundation
Michael Plick
Eileen & James Reilly
Cathi & Frank Reinbold
Justin Sambol
Natalie Santamaria
Erin Schaefer
Debra Shannon Gibbons
Lori & Harold Simandl
Adam Steinberger
Annemarie Uebbing
Mary Ward
Ray & Teresa Williams
Morton Zetlin

Donations received from 1/1/2018 to 12/31/2018



INTEGRITY HOUSE HEADQUARTERS

103 LINCOLN PARK
NEWARK, NJ 07102

JERSEY CITY | KEARNY | MORRIS PLAINS | NEWARK | PARAMUS | SECAUCUS | TOMS RIVER

(973) 623-0600

integrityhouse.org  facebook.com/integritynj  twitter.com/integritynj