Dear Friends:

This year, Integrity House has reaffirmed its commitment to rebuilding the lives of all battling substance use disorder in New Jersey. In the 2016 year, we expanded our licensed programming to areas of the state where there is a critical need for our life-saving work. Our organizational values of integrity, commitment, compassion, excellence and teamwork are felt now more than ever in Morris Plains and Toms River – the home of our two newest outpatient programs.

This Annual Report highlights the strides we've made in 2016 that are pivotal to achieving our mission, in two areas: integrated care and expanding the reach of our services. While Integrity House has provided residential substance use disorder treatment to thousands of men and women for almost 50 years, we are proud to have evolved into an organization that meets the unique needs of our clients and their families. Integrity House recognizes the importance of providing integrated mental health services, educational and employment readiness services, healthcare services and housing as part of our overarching pledge to battle the disease of addiction.

The remarkable work that makes recovery possible for the clients at Integrity House is achieved through the support of our Board of Trustees, the leadership of our Executive Team and the talent of our staff, in addition to the funding received from public sources, foundations and individual donors.

Robert J. Budsock
President & CEO

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At Integrity House, we’re committed to helping individuals and families through comprehensive, integrated addictions treatment and recovery support in a manner that brings about positive, long-term lifestyle change.

Cheryl Ann Kennedy, M.D., DFAPA
Rutgers New Jersey Medical School

Deirdre R. Malloy
Lord & Powers, LLC

Barbara L. Melone
Mary Elizabeth O’Connor
John Clinton Reynolds, Jr.
Grant A.M.E. Church

Mary E. Rone
Lois R. Sherwin
Kenneth J. Smith
Torcon, Inc.

Darrell K. Terry, Sr.
Newark Beth Israel Medical Center
Children’s Hospital of New Jersey

Joseph W. Walsh

Geoffrey S. Perselay, Esq., Chair, Board of Trustees

Robert J. Budsock
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Ronald K. Andrews
Prudential

Christine Baker, Ph.D.
Newark Beth Israel Medical Center

Ron Beit
RBH Group, LLC

Matthew J. Chanin, CFA
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INTEGRITY HOUSE VALUES

INTEGRITY: Honesty, fairness, ethics, sound practices and a sense of community.

COMMITMENT: Devotion to our work. Helping individuals reclaim their lives. Dedication to the communities we serve.

COMPASSION: Caring for one another and creating a loving and nurturing environment.

EXCELLENCE: Striving to provide high quality treatment services and achieving positive outcomes.

TEAMWORK: Working together to build innovative programs. We use diversity as a strength to achieve unified goals.
2016 HIGHLIGHTS

JANUARY
Over 200 clients receive recognition for completing various levels of treatment.

APRIL
Integrity House is featured on the Dr. Oz Show for "Danielle's Story".

MAY
Integrity House begins enrolling clients in Primary and Behavioral Health Care Integration (PBHI) Program through partnership with CarePlus.

JUNE
Integrity House hosts annual Golf Classic at Canoe Brook Country Club in support of program renovation expenses.

JULY
The Network Lobby’s Nuns on the Bus visit Integrity House Headquarters as part of their Mend the Gaps Tour.

OCTOBER
Lyons Gateway Apartments at Integrity House receive 2016 Project Award for Supportive Housing from The Supportive Housing Association of New Jersey.

DECEMBER
Integrity House honors NJM President & CEO, Bernie Flynn, at the 15th Annual Gala in support of our Supportive Housing Program for women and their children.

NOVEMBER
Integrity House receives competitive grant from the New Jersey Dept. of Community Affairs to renovate Newark Men’s Transitional Housing.

MAY
Integrity House joins Community Wise Intervention Study through a collaboration with the University of Illinois.

MAY
Integrity House begins enrolling clients in Primary and Behavioral Health Care Integration (PBHI) Program through partnership with CarePlus.

JUNE
Integrity House teams up with the West Orange Police Department for Operation Hope: an initiative to provide treatment, instead of incarceration, for heroin and opiate users.

JULY
Integrity House expands its reach by merging with the Willow Tree Center in Morris Plains to offer outpatient services.

OCTOBER
Over 1,000 individuals participate in the Newark Corporate Run hosted by Integrity House.

JULY
The Network Lobby’s Nuns on the Bus visit Integrity House Headquarters as part of their Mend the Gaps Tour.

MAY
Integrity House begins enrolling clients in Primary and Behavioral Health Care Integration (PBHI) Program through partnership with CarePlus.

MAY
Integrity House hosts annual Golf Classic at Canoe Brook Country Club in support of program renovation expenses.

JULY
NJ Dept. of Community Affairs awards Integrity House and Mental Health Association of Essex County state rental assistance program vouchers and service funding for their collaboration on the Bell Project.

OCTOBER
The Community Garden at the Integrity House Secaucus Campus is honored at the Rutgers 2016 State Master Gardener Conference.

APRIL
Robert J. Budsock, President & CEO, testifies before the US Senate Committee on Homeland Security & Governmental Affairs on America’s demand for drugs.

DECEMBER
Lyons Gateway Apartments at Integrity House receive 2016 Project Award for Supportive Housing from The Supportive Housing Association of New Jersey.

2017
INTEGRITY HOUSE SERVICES

INTEGRATED CARE
• Client-centered drug and alcohol assessment, treatment planning, individual counseling and group counseling in a supportive setting
• Didactic training in recovery resources, refusal and avoidance skills and health issues associated with drug and alcohol use
• Educational and employment readiness services (GED training and testing, resume-writing, preparation for employment interviewing and active referral to the Division of Vocational Rehabilitation Services)
• Family counseling (group and individual) with a licensed family therapist
• Group counseling addressing: relapse prevention, anger management, self-image improvement, personal issues, grief and loss coping and trauma support
• Medical services
• Medication-assisted treatment including the use of Suboxone, Methadone and Vivitrol
• Participation in support groups including Narcotics Anonymous (NA) and Alcoholics Anonymous (AA)
• Psychiatric evaluations, specialized individual and group therapy and medication management for clients diagnosed with co-occurring disorders (addiction and mental health)
• Recreational activities, like yoga and Zumba, and two fitness centers for client use

REFERRAL SOURCES
• Court Referrals
• Employers
• Private Insurance
• SAI: Work First New Jersey-Substance Abuse Initiative
• Schools
• Self-referrals

INTEGRITY HOUSE PROGRAMS

<table>
<thead>
<tr>
<th>PROGRAMS</th>
<th>POPULATION SERVED</th>
<th>LOCATION</th>
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<tbody>
<tr>
<td>Intensive Short-term Residential</td>
<td>Adult Men &amp; Women</td>
<td>Secaucus</td>
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<tr>
<td>Long-term Residential</td>
<td>Adult Men &amp; Women</td>
<td>Newark Secaucus</td>
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<tr>
<td>Adolescent Residential</td>
<td>Adolescent Males</td>
<td>Newark Secaucus</td>
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<tr>
<td>Halfway House</td>
<td>Adult Men &amp; Women</td>
<td>Newark Secaucus</td>
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<td>Outpatient</td>
<td>Adult Men &amp; Women</td>
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<td>Adolescent Males</td>
<td>Jersey City</td>
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<td>Morris Plains</td>
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<td>Toms River</td>
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<td>Intensive Outpatient</td>
<td>Adult Men &amp; Women</td>
<td>Newark Secaucus</td>
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<td>Partial Care</td>
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<td>Newark Secaucus</td>
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<td>Supportive Housing</td>
<td>Adult Men &amp; Women with Children</td>
<td>Newark</td>
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<td>Prevention Services</td>
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<td>Residential Treatment in a</td>
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<td>Kearny</td>
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<tr>
<td>Correctional Setting</td>
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</tbody>
</table>
### INTEGRITY, INC. FINANCIALS

**MEET OUR CLIENTS**

**GENDER BREAKDOWN**
- Male: 70.9%
- Female: 29.1%

**COUNTIES OF RESIDENCE**
- Atlantic: 4.1%
- Bergen: 4.3%
- Burlington: 1.5%
- Camden: 2.9%
- Cape May: 1.9%
- Cumberland: 0.8%
- Essex: 26.5%
- Gloucester: 1.5%
- Hudson: 25.1%
- Hunterdon: 1%
- Mercer: 1.1%
- Middlesex: 4.9%
- Monmouth: 1.8%
- Morris: 2.5%
- Ocean: 6.9%
- Passaic: 4.8%
- Salem: 4%
- Somerset: 1.9%
- Sussex: 1.7%
- Union: 3.4%
- Warren: 1.5%

**CLIENT DISCHARGE DATA**
- Integriti House
- State Average

#### PRIMARY DRUG
- Cocaine/Crack: 8.9%
- Alcohol: 14.1%
- Marijuana: 16.3%
- Heroin & Other Opiates: 55.1%
- Other Drugs: 5.2%

#### LEVEL OF CARE
- Outpatient (PC, IOT, OP): 37.7%
- Short-term Residential: 12.9%
- Long-term Residential: 39.3%
- Halfway House: 10%

**PUBLIC SUPPORT 06.30.16 06.30.15**
- NJ Dept. of Human Services: 4,857,609 5,887,112
- Other government grants: 3,449,320 2,477,539
- Foundation grants: 92,667 30,000
- Special events and donations: 531,467 559,162
- Total public support: 8,800,963 8,953,813

**PROGRAM REVENUE**
- Total program revenue: 11,313,237 10,815,267

**TOTAL ASSETS 06.30.16**
- Cash, equivalents and investments: 14,504,882
- Grants receivable and other receivables: 1,309,810
- Prepaid expenses and other assets: 1,683,445
- Land and Fixed Assets, net: 17,498,137
- Escrow funds: 2,222,063
- Net assets–unrestricted: 8,429,468

**TOTAL LIABILITIES & NET ASSETS 06.30.16**
- Accounts payable and accrued expenses: 109,621
- Refundable advances: 43,662
- Loans and mortgages payable: 5,215,722
- Total Liabilities: 6,758,005
- Net Assets–unrestricted: 8,429,468

**TOTAL LIABILITIES & NET ASSETS 06.30.15**
- Accounts payable and accrued expenses: 1,465,632
- Refundable advances: 206,629
- Loans and mortgages payable: 4,568,692
- Total Liabilities: 6,243,953
- Net Assets–unrestricted: 8,238,489

**EXPENSES 06.30.16 06.30.15**
- Adult drug treatment: 14,504,882 13,991,798
- Youth drug treatment: 1,309,810 1,113,692
- Substance abuse prevention: 1,683,445 1,854,980
- Total program services: 17,498,137 16,960,470

**PUBLIC SUPPORT REVENUE 06.30.16**
- Cash, equivalents and investments: 4,658,854
- Grants receivable and other receivables: 1,915,852
- Prepaid expenses and other assets: 103,947
- Foundation grants: 8,431,367
- Other government grants: 2,227,644
- Total: $15,187,473

### INTEGRITY, INC. FINANCIALS

**PUBLIC SUPPORT REVENUE**
- NJ Department of Human Services: 6%
- Foundation grants: 1%
- Other government grants: 39%
- Special events and donations: 6%

**REVENUES**
- **PUBLIC SUPPORT**
  - NJ Dept. of Human Services:
  - Other government grants:
  - Foundation grants:
  - Special events and donations:

**NET ASSETS-END OF YEAR**
- 06.30.16: $8,429,468
- 06.30.15: $8,238,489

**ASSETS 06.30.16 06.30.15**
- Cash, equivalents and investments: 4,658,854 3,915,212
- Grants receivable and other receivables: 1,915,852 2,477,539
- Prepaid expenses and other assets: 103,947 2,472,061
- Foundation grants: 8,431,367 9,277,950
- Other government grants: 2,227,644 3,000

**TOTAL ASSETS 06.30.16**
- $15,187,473
- $14,482,442

**LIABILITIES & NET ASSETS 06.30.16 06.30.15**
- Accounts payable and accrued expenses: 1,498,621 1,465,632
- Refundable advances: 51,467 43,662
- Loans and mortgages payable: 8,238,489 5,215,722
- Total Liabilities: 6,758,005 6,243,953
- Net Assets–unrestricted: 8,429,468 8,238,489

**TOTAL LIABILITIES & NET ASSETS 06.30.16**
- $15,187,473
- $14,482,442

Rebuilding lives one client at a time.