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EXECUTIVE MESSAGE

Dear Friends:

This year, Integrity House has reaffirmed its commitment to rebuilding the lives of all battling substance use disorder in New Jersey. In the 2016 year, we expanded our licensed programming to areas of the state where there is a critical need for our life-saving work. Our organizational values of integrity, commitment, compassion, excellence and teamwork are felt now more than ever in Morris Plains and Toms River – the home of our two newest outpatient programs.

This Annual Report highlights the strides we've made in 2016 that are pivotal to achieving our mission, in two areas: integrated care and expanding the reach of our services. While Integrity House has provided residential substance use disorder treatment to thousands of men and women for almost 50 years, we are proud to have evolved into an organization that meets the unique needs of our clients and their families. Integrity House recognizes the importance of providing integrated mental health services, educational and employment readiness services, healthcare services and housing as part of our overarching pledge to battle the disease of addiction.

The remarkable work that makes recovery possible for the clients at Integrity House is achieved through the support of our Board of Trustees, the leadership of our Executive Team and the talent of our staff, in addition to the funding received from public sources, foundations and individual donors.

Robert J. Budsock
President & CEO

Geoffrey S. Perselay, Esq.
Chair, Board of Trustees



Robert J. Budsock
President & CEO



Geoffrey S. Perselay, Esq.
Chair, Board of Trustees

At **Integrity House**, we're committed to helping individuals and families through comprehensive, integrated addictions treatment and recovery support in a manner that brings about positive, long-term lifestyle change.

INTEGRITY HOUSE **VALUES**

INTEGRITY: Honesty, fairness, ethics, sound practices and a sense of community.

COMMITMENT: Devotion to our work. Helping individuals reclaim their lives. Dedication to the communities we serve.

COMPASSION: Caring for one another and creating a loving and nurturing environment.

EXCELLENCE: Striving to provide high quality treatment services and achieving positive outcomes.

TEAMWORK: Working together to build innovative programs. We use diversity as a strength to achieve unified goals.



Back row, left to right: Amanda Davis, LCSW; Alberto Vargas, Jr., CADAC; Rebecca Cornell, LCSW, LCADC
Front row, left to right: Georges Mombrun, LSW; Jenna Marcella, LSW

2016 HIGHLIGHTS

2016

2017

JANUARY

Over 200 clients receive recognition for completing various levels of treatment

APRIL

Integrity House is featured on the Dr. Oz Show for "Danielle's Story"

MAY

Integrity House begins enrolling clients in Primary and Behavioral Health Care Integration (PBHCI) Program through partnership with CarePlus

MAY

Toms River Outpatient receives license from the State of New Jersey Division of Mental Health & Addiction Services

JUNE

Integrity House teams up with the West Orange Police Department for Operation Hope: an initiative to provide treatment, instead of incarceration, for heroin and opiate users

JULY

Integrity House expands its reach by merging with the Willow Tree Center in Morris Plains to offer outpatient services

OCTOBER

Over 1,000 individuals participate in the Newark Corporate Run hosted by Integrity House

NOVEMBER

Integrity House receives competitive grant from the New Jersey Dept. of Community Affairs to renovate Newark Men's Transitional Housing

DECEMBER

Integrity House honors NJM President & CEO, Bernie Flynn, at the 15th Annual Gala in support of our Supportive Housing Program for women and their children

JANUARY

Maintained 3-year CARF accreditation

APRIL

Robert J. Budsock, President & CEO, testifies before the US Senate Committee on Homeland Security & Governmental Affairs on America's demand for drugs

MAY

Integrity House joins Community Wise Intervention Study through a collaboration with the University of Illinois

MAY

Integrity House hosts annual Golf Classic at Canoe Brook Country Club in support of program renovation expenses

JUNE

Integrity House hosts the Lyons Gateway Apartments Dedication Ceremony

JULY

NJ Dept. of Community Affairs awards Integrity House and Mental Health Association of Essex County state rental assistance program vouchers and service funding for their collaboration on the Bell Project

JULY

The Network Lobby's Nuns on the Bus visit Integrity House Headquarters as part of their Mend the Gaps Tour

OCTOBER

The Community Garden at the Integrity House Secaucus Campus is honored at the Rutgers 2016 State Master Gardener Conference

DECEMBER

Lyons Gateway Apartments at Integrity House receive 2016 Project Award for Supportive Housing from The Supportive Housing Association of New Jersey



INTEGRITY HOUSE **SERVICES**

INTEGRATED CARE

- Client-centered drug and alcohol assessment, treatment planning, individual counseling and group counseling in a supportive setting
- Didactic training in recovery resources, refusal and avoidance skills and health issues associated with drug and alcohol use
- Educational and employment readiness services (GED training and testing, resume-writing, preparation for employment interviewing and active referral to the Division of Vocational Rehabilitation Services)
- Family counseling (group and individual) with a licensed family therapist
- Group counseling addressing: relapse prevention, anger management, self-image improvement, personal issues, grief and loss coping and trauma support
- Medical services
- Medication-assisted treatment including the use of Suboxone, Methadone and Vivitrol
- Participation in support groups including Narcotics Anonymous (NA) and Alcoholics Anonymous (AA)
- Psychiatric evaluations, specialized individual and group therapy and medication management for clients diagnosed with co-occurring disorders (addiction and mental health)
- Recreational activities, like yoga and Zumba, and two fitness centers for client use

REFERRAL SOURCES

- Court Referrals
- Employers
- Private Insurance
- SAI: Work First New Jersey-Substance Abuse Initiative
- Schools
- Self-referrals



INTEGRITY HOUSE **PROGRAMS**

PROGRAMS	POPULATION SERVED	LOCATION
Intensive Short-term Residential	Adult Men & Women	Secaucus
Long-term Residential	Adult Men & Women	Newark Secaucus
Adolescent Residential	Adolescent Males	Newark
Halfway House	Adult Men & Women	Newark Secaucus
Outpatient	Adult Men & Women Adolescent Males	Newark Secaucus Jersey City Morris Plains Toms River
Intensive Outpatient	Adult Men & Women Adolescent Males	Newark Secaucus Jersey City Morris Plains Toms River
Partial Care	Adult Men & Women	Newark Secaucus Jersey City Morris Plains Toms River
Supportive Housing	Adult Men & Women with Children	Newark
Prevention Services	Adult Men & Women	Newark Secaucus
Residential Treatment in a Correctional Setting	Adult Men & Women	Kearny

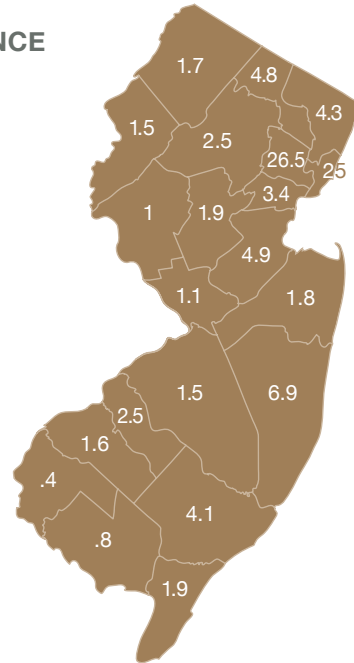
MEET OUR CLIENTS

GENDER BREAKDOWN

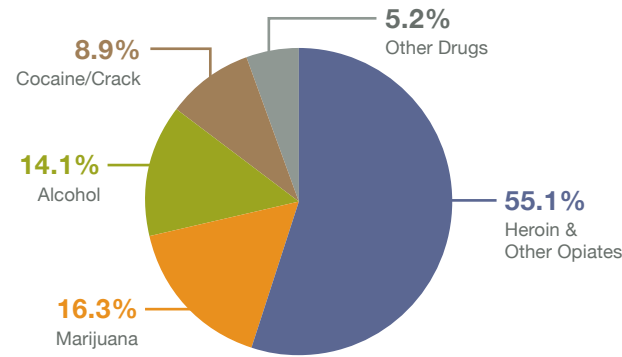


COUNTIES OF RESIDENCE

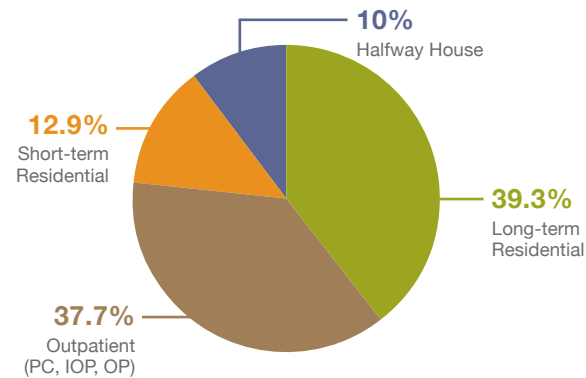
- Atlantic: 4.1%
- Bergen: 4.3%
- Burlington: 1.5%
- Camden: 2.5%
- Cape May: 1.9%
- Cumberland: .8%
- Essex: 26.5%
- Gloucester: 1.6%
- Hudson: 25%
- Hunterdon: 1%
- Mercer: 1.1%
- Middlesex: 4.9%
- Monmouth: 1.8%
- Morris: 2.5%
- Ocean: 6.9%
- Passaic: 4.8%
- Salem: .4%
- Somerset: 1.9%
- Sussex: 1.7%
- Union: 3.4%
- Warren: 1.5%



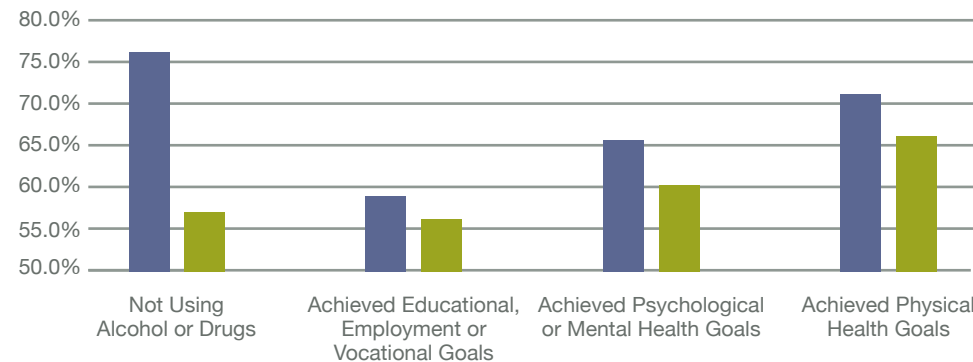
PRIMARY DRUG



LEVEL OF CARE



CLIENT DISCHARGE DATA

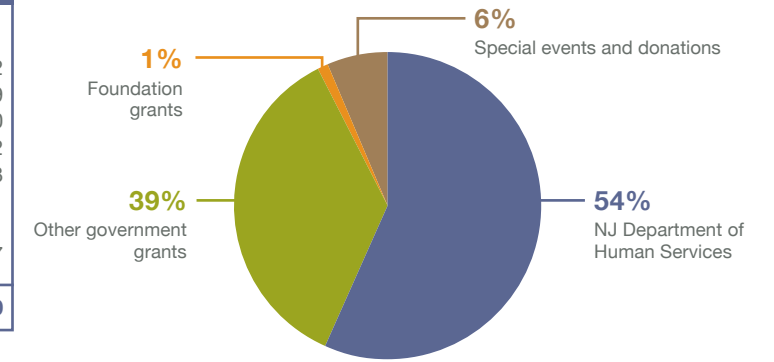


Integrity House outcome data retrieved from the New Jersey Department of Human Services Division of Mental Health and Addiction Services Substance Abuse Treatment Provider Report (7/1/2015 - 6/30/2016)

INTEGRITY, INC. FINANCIALS

REVENUES	06.30.16	06.30.15
PUBLIC SUPPORT		
NJ Dept. of Human Services	4,857,609	5,887,112
Other government grants	3,449,220	2,477,539
Foundation grants	92,667	30,000
Special events and donations	531,467	559,162
Total public support	8,930,963	8,953,813
PROGRAM REVENUE		
Total program revenue	11,313,237	10,815,257
TOTAL PUBLIC SUPPORT & REVENUE	\$20,244,200	\$19,769,070

PUBLIC SUPPORT REVENUE



EXPENSES	06.30.16	06.30.15
PROGRAM SERVICES		
Adult drug treatment	14,504,882	13,991,798
Youth drug treatment	1,309,810	1,113,692
Substance abuse prevention	1,683,445	1,854,980
Total program services	17,498,137	16,960,470
SUPPORTING SERVICES		
Management and general	2,227,644	2,222,063
Fundraising and public relations	327,440	295,535
Total supporting services	2,555,084	2,517,598
TOTAL EXPENSES	\$20,053,221	\$19,478,068
Change in Net Assets	190,979	291,002
Net assets—beginning of year	8,238,489	7,947,487
NET ASSETS—END OF YEAR	\$8,429,468	\$8,238,489

ASSETS	06.30.16	06.30.15
Cash, equivalents and investments	4,658,854	3,915,212
Grants receivable and other receivables	1,915,852	2,472,061
Prepaid expenses and other assets	77,453	12,988
Land and Fixed Assets, net	8,431,367	7,978,488
Escrow funds	103,947	103,693
TOTAL ASSETS	\$15,187,473	\$14,482,442

LIABILITIES & NET ASSETS	06.30.16	06.30.15
Accounts payable and accrued expenses	1,498,621	1,465,632
Refundable advances	43,662	209,629
Loans and mortgages payable	5,215,722	4,568,692
Total Liabilities	6,758,005	6,243,953
Net Assets—unrestricted	8,429,468	8,238,489
TOTAL LIABILITIES & NET ASSETS	\$15,187,473	\$14,482,442

Rebuilding lives one client at a time.



**INTEGRITY HOUSE
HEADQUARTERS**

103 Lincoln Park
Newark, NJ 07102

JERSEY CITY

KEARNY

MORRIS PLAINS

NEWARK

SECAUCUS

TOMS RIVER

ADMISSIONS INFORMATION:

(973) 623-0600

integrityhouse.org



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